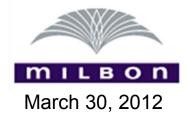
Consolidated Financial Statements for the Fiscal Year Ending December 20, 2012 (53rd term) 1st Quarter Supplementary Materials









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Consolidated Operating Results (1Q)



| | | Amount | | Increase (decrease) | Year-on-year | Achievement |
|--|------------------|--------|------------------|---------------------------|-------------------|-------------|
| | Previous FY1Q | Target | Current FY 1Q | `against ´ previous FY | comparison (%) | rate (%) |
| Sales | 4,632 | 4,905 | 4,860 | 228 | 104.9 | 99.1 |
| Gross Profit | 3,120 | 3,252 | 3,357 | 236 | 107.6 | 103.2 |
| Selling, general and administrative expenses | 2,341 | 2,561 | 2,531 | 189 | 108.1 | 98.9 |
| Operating income | 778 | 691 | 825 | 46 | 106.0 | 119.5 |
| Ordinary income | 711 | 621 | 761 | 50 | 107.1 | 122.7 |
| Net income | 356 | 360 | 432 | 75 | 121.2 | 120.1 |

Breakdown of Consolidated Sales by Product Category (1Q)



Hair care products

(Unit: million yen)

| Results in previous FY 1Q | Target Results in Current FY 1C | | Increase (decrease) against previous FY | Year-on year comparison | Achievement rate |
|---------------------------|---------------------------------|-------|---|-------------------------|------------------|
| 2,332 | 2,410 | 2,421 | 88 | 103.8% | 100.4% |

- 'Design-based techniques', improving quality of hair design, was introduced through the new product "Deesse's Elujuda", which can provide hair with appropriate flexibility that leads to the ideal hair type. By combining the technique and seasonal approach of hair coloring product, sales of leave-in treatment was significantly increased.
- New products "Nigelle Dressia Collection Spray Series" were launched in March, introducing the trend hair texture by new spray work. As a result, sales of styling product category was steadily increased.
- New product "Deesse's Elujuda" launched on February 1

 Design-based oil that leads to supple, easy-to-move softness on hair

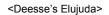
| Annual sales target | Sales results (1Q) | Progress rate |
|---------------------|--------------------|---------------|
| 900 million yen | 303 million yen | 33.7% |

New product – "Nigelle Dressia Collection Spray Series" launched on March 1

Styling products that can creates softly-swinging hair with feather-like light texture

| Annual sales target Sales results (1Q) | | Progress rate |
|--|----------------|---------------|
| 350 million yen | 70 million yen | 20.0% |







<Nigelle Dressia Collection Spray Series>

Breakdown of Consolidated Sales by Product Category (1Q)



Hair coloring products

| Results in previous FY 1Q | Target | Results in current FY 1Q | Increase (decrease) against previous FY | Year-on-year comparison | Achievement rate |
|---------------------------|--------|--------------------------|---|-------------------------|------------------|
| 1,843 | 2,084 | 2,024 | 180 | 109.8% | 97.1% |

- Pearl & Whity lines, additional color lines in the hair color bland "Ordeve", launched in February, results in an elegant, smooth and shiny look on hair. Through the seasonal promotion that introduces appropriate color-line in the different season, sales of permanent and semi-permanent coloring products increased. (year-on-year comparison 113.4%)
- Sales of "Ordeve Beaute", specialized permanent coloring product for gray hair, launched in last year, was steadily increased. As a result, sales of permanent hair coloring products was increased. (year-on-year comparison 109.1%)
- New product Additional colors line for "Ordeve" (Pearl Line, Whity Line) launched on February 1

[&]quot;Whity line" results in whitish, transparent shiny look on hair.

| Annual sales target | Sales results (1Q) | Progress rate |
|---------------------|--------------------|---------------|
| 750 million yen | 208 million yen | 27.8% |





Ordeve Beaute >

[&]quot;Pearl Line", hair coloring product line that results in elegant, smooth and shiny look on hair.

■ Breakdown of Consolidated Sales by Product Category (1Q)



Permanent wave products

(Unit: million yen)

| Results in previous FY 1Q | Target | Results in Current FY 1Q | Increase (decrease) against previous FY | Year-on-year comparison | Achievement rate |
|---------------------------|--------|-----------------------------|---|----------------------------|------------------|
| 403 | 375 | 365 | (38) | 90.5% | 97.2% |

Although sales of permanent straightening products was maintained at nearly equal figure of the same period of last year, sales growth of permanent wave products remained sluggish.

Aujua



Results and Targets

[Aujua salons]

| | Fiscal year 2011 | Fiscal year 2012 (1Q) | |
|-------------------------------|------------------|------------------------------|--|
| Product handling salon target | 1,020 salons | 1,200 salons (yearly target) | |
| Number of contracted salons | 828 salons | 897 salons | |
| Number of handling outlets | 761 salons | 894 salons | |

[Sales]

| | Fiscal year 2011 | Fiscal year 2012 (1Q) |
|-------------------------|-------------------|-----------------------|
| Annual sales target | 1,113 million yen | 1,800 million yen |
| Cumulative sales target | - | 300 million yen |
| Sales results | 1,324 million yen | 317 million yen |
| Achievement rate | 119.0% | 105.9% |

Sales target was achieved through educational/sales activities to care damaged dry hair in winter and to improve consulting ability for the products.

Brand concept

A hair care brand that nurtures the beauty of Japanese women's hair born from the climate, culture and hair characteristics of Japan

What is Aujua?

A hair care series that responds to every individual's different hair concerns by evolving a hair care program just for each individual. That is "Aujua."



Product composition

A wide-ranging line-up that fits the hair texture of each customers

- 3 series
 - Hair care series Scalp care series Climatic care series
- 10 lines
- 67 items



Consolidated Balance Sheet



| Item | Previous consolidated fiscal year <2011.12.20> | Ratio (%) | Current consolidated first quarter <2012.3.20> | Ratio (%) | Increase/ decrease |
|--|---|--------------|---|--------------|---------------------------------|
| Cash and bank deposits Notes and accounts receivable-trade | 5,079 3,031 | | 4,377 2,645 | | (702) (385) |
| Inventory Deferred tax assets Others Allowance for doubtful accounts | 2,221 203 91 (11) | | 2,475 206 95 (2) | | 254 2 3 9 |
| Total current assets | 10,616 | 47.0 | 9,798 | 44.5 | (818) |
| Buildings and other structures | 3,858 | | 3,782 | | (76) |
| Machinery, equipment and vehicles for transportation | 924 | | 860 | | (63) |
| Land Construction in progress Others | 4,763 12 194 | | 4,763 140 191 | | 128 (3) |
| Total tangible fixed assets | 9,753 | 43.2 | 9,738 | 44.2 | (14) |
| | | | | | |
| Total intangible fixed assets | 512 | 2.2 | 499 | 2.3 | (13) |
| Investment in securities Long-term loans Deferred tax assets Others Allowance for doubtful accounts | 1,017 25 430 266 (28) | | 1,105 22 413 482 (38) | | 88 (3) (17) 216 (9) |
| Total investments and other assets | 1,710 | 7.6 | 1,984 | 9.0 | 274 |
| Total fixed assets | 11,976 | 53.0 | 12,222 | 55.5 | 246 |
| Total assets | 22,592 | 100% | 22,021 | 100% | (571) |

| Item | Previous consolidated fiscal year <2011.12.20> | Ratio (%) | Current consolidated first quarter <2012.3.20> | Ratio (%) | Increase/ decrease |
|---|---|--------------|---|--------------|--|
| Accounts payable-trade Accounts payable-other Corporate taxes payable Reserve for returned goods Reserve for bonuses Others | 419 1,448 1,016 45 68 329 | | 594 1,116 343 12 267 379 | | 174 (331) (673) (33) 199 49 |
| Total current liabilities | 3,328 | 14.7 | 2,713 | 12.3 | (614) |
| Allowance for retirement benefits for employees | 11 | | 22 | | 10 |
| Reserve for loss on guarantees | 37 | | 37 | | - |
| Long-term accrued expenses payable | 63 | | 63 | | - |
| Others | 93 | | 93 | | 0 |
| Total fixed liabilities | 205 | 0.9 | 215 | 1.0 | 10 |
| Total liabilities | 3,533 | 15.6 | 2,929 | 13.3 | (603) |
| Capital stock Capital surplus Retained earnings Treasury stock | 2,000 199 17,257 (48) | | 2,000 199 17,221 (49) | | (36) |
| Total shareholders' equity | 19,407 | 85.9 | 19,370 | 88.0 | (36) |
| Net unrealized gains/losses on available-for-sale securities Foreign currency translation adjustments | (206) (141) | | (149) (129) | | 57 12 |
| Total accumulative other comprehensive income | (348) | (1.5) | (278) | (1.3) | 69 |
| Total net assets | 19,059 | 84.4 | 19,092 | 86.7 | 32 |
| Total liabilities and net assets | 22,592 | 100% | 22,021 | 100% | (571) |

Explanation of Fluctuations in the Consolidated Balance Sheet

Assets

Total assets were 22,021 million yen, a decrease of 571 million yen in comparison to the end of previous period.

Current assets

Current assets decreased by 818 million yen.

o Cash and bank deposits -702 million yen Decreased due to

the payment of corporate taxes and dividends.

Notes and accounts receivable-trade

-385 million yen Decreased due to

seasonal variation

in sales.

Inventory254 million yen

Due to the increase in inventories of new products.

Fixed assets

Fixed assets increased by 246 million yen.

Tangible fixed assets

 \circ Construction in progress 128 million yen Increased due to

construction of
Kyoto Sales Office
and expansion of
the Central
Research Institute

Liabilities

Total liabilities decreased by 603 million yen.

Current Liabilities

Current liabilities decreased by 614 million yen.

o Accounts payable-trade 174 million yen. Due to the increase

of purchase.

 $\circ\;$ Accounts payable-other -331 million yen $\;$ Decreased due to the

payments of rebates.

Corporate taxes payable

-673 million yen Decrease due to

payments of corporate taxes.

Reserve for bonuses
 199 million yen

199 million yen Allowance for first half bonus allowance was

recorded.

Fixed Liabilities

No significant changes in fixed liabilities.

Net Assets

Net assets increased by 32 million yen.

Unrealized gains/losses on other securities

57 million yen

Due to the increase of fair market value of listed shares.

Consolidated Statement of Earnings (1Q)



| | | | | | | | | | | | minor yen) |
|-------------------|--|--------------------------------|--------------|--------------------------------|--------------|--------------------------------|--------------|---------------------------------------|-----------------------|--|--|
| | | | | | For th | e 1 st Quarter (J | lanuary | ~ March) | | | |
| | | Results in fiscal year 2011 | Ratio (%) | Target for fiscal year 2012 | Ratio (%) | Results in fiscal year 2012 | Ratio (%) | Year-on- year comparison (%) | Achieveme nt rate (%) | Increase (decrease) against previous FY | Increase (decrease) against target |
| င္မ | Hair care products | 2,332 | 50.3 | 2,410 | 49.1 | 2,421 | 49.8 | 103.8 | 100.4 | 88 | 10 |
| gor | Hair coloring products | 1,843 | 39.8 | 2,084 | 42.5 | 2,024 | 41.6 | 109.8 | 97.1 | 180 | (60) |
| duct y tota | Permanent wave products | 403 | 8.7 | 375 | 7.7 | 365 | 7.5 | 90.5 | 97.2 | (38) | (10) |
| | Others | 53 | 1.2 | 34 | 0.7 | 50 | 1.1 | 94.1 | 148.1 | (3) | 16 |
| Net sa | | 4,632 | 100% | 4,905 | 100% | 4,860 | 100% | 104.9 | 99.1 | 228 | (44) |
| | of sales | 1,512 | 32.6 | 1,653 | 33.7 | 1,503 | 30.9 | 99.4 | 91.0 | (8) | (149) |
| Gross | | 3,120 | 67.4 | 3,252 | 66.3 | 3,357 | 69.1 | 107.6 | 103.2 | 236 | 105 |
| ۵ | Labor costs | 739 | 16.0 | 789 | 16.1 | 803 | 16.5 | 108.6 | 101.8 | 63 | 14 |
| Sellin | Travel/ transportation costs | 112 | 2.4 | 139 | 2.9 | 132 | 2.7 | 117.6 | 94.5 | 19 | (7) |
| າg, ge strativ | Sales/advertising/ marketing costs* | 514 | 11.1 | 605 | 12.3 | 601 | 12.4 | 117.0 | 99.5 | 87 | (3) |
| exp | Depreciation and amortization expenses | 110 | 2.4 | 106 | 2.2 | 103 | 2.1 | 93.9 | 97.6 | (6) | (2) |
| JSE DO | Others | 864 | 18.7 | 920 | 18.8 | 890 | 18.3 | 103.0 | 96.7 | 26 | (29) |
| ß - | Total | 2,341 | 50.5 | 2,561 | 52.2 | 2,531 | 52.1 | 108.1 | 98.9 | 189 | (29) |
| Opera | ting income | 778 | 16.8 | 691 | 14.1 | 825 | 17.0 | 106.0 | 119.5 | 46 | 134 |
| Non- operating | Income | 15 | 0.3 | 14 | 0.3 | 23 | 0.5 | 150.9 | 165.1 | 8 | 9 |
| | Expenses | 82 | 1.8 | 84 | 1.7 | 87 | 1.8 | 105.6 | 103.8 | 4 | 3 |
| | ary income | 711 | 15.4 | 621 | 12.7 | 761 | 15.7 | 107.1 | 122.7 | 50 | 140 |
| Extraordi nary | Profits | 2 | 0.1 | - | - | - | - | - | - | (2) | - |
| | Losses | 96 | 2.1 | - | - | 12 | 0.3 | 12.6 | - | (84) | 12 |
| taxes interes | | 617 | 13.3 | 621 | 12.7 | 749 | 15.4 | 121.4 | 120.7 | 132 | 128 |
| | e taxes-Current | 344 | 7.4 | 277 | 5.7 | 334 | 6.9 | 121.7 | 121.6 | (10) | 56 |
| | e taxes-Deferred | (83) | (1.8) | (16) | (0.3) | (16) | (0.3) | | | 67 | (0) |
| Net in | come | 356 | 7.7 | 360 | 7.3 | 432 | 8.9 | 121.2 | 120.1 | 75 | 72 |

^{* &}quot;Sales/advertising/marketing costs" shows the total of sales promotion costs, advertising costs and market development costs.

Comparison of the Consolidated Statement of Earnings with the Previous Fiscal Year and Targets



Comparison with the previous fiscal year

Sales was 4,860 million yen, an increase of 228 million yen in comparison to the same period the previous year.

Comparisons by product category are as follows:

Hair care products
Hair coloring products
Permanent wave products
Others

88 million yen
180 million yen
- 38 million yen
- 3 million yen

Gross profit was 3,357million yen, an increase of 236 million yen in comparison to the same period last year. Gross profit margin was 69.1%, a 1.7 points increase from the previous year.

The breakdown of the increases is as follows:

| Decrease in inventory disposal losses/ valuation losses | - 0.6 points |
|--|-----------------|
| Decrease in provision of reserve for sales returns | 1.2 points |
| Raw material cost reduction effects | 0.2 points |
| Decrease in manufacturing expenses | 0.2 points |
| Decrease in manufacturing costs due to production improvem | nent activities |
| | 0.1 points |
| Sales product mix | 0.6 points |
| Balance | 1.7 points |

3 Selling, general and administrative expenses were 2,531 million yen, an increase of 189 million yen in comparison to the last year.
The main factors in the increase were as follows.

Labor costs 63 million yen Increased due to change of personnel

system.

Selling/advertising/marketing expenses

87 million yen

Due to the increase of promotional

expense for new product.

4 Operating income was 825 million yen, an increase of 46 million yen in comparison with the same period previous year.

Comparison with targets

Sales was 4,860 million yen, 44 million yen lower than the target. Comparisons by product category are as follows:

Hair care products

Hair coloring products

Permanent wave products

Others

10 million yen
-60 million yen
-10 million yen
16 million yen

2 Gross operating profit was 3,357 million yen, 105 million yen higher than the target. The gross profit margin was 69.1%, 2.8 points higher than the target. The breakdown of the increase is as follows:

| Increase in provision of reserve for sales returns | 0.7 points |
|---|------------------|
| Raw material cost reduction effects | 0.3 points |
| Decrease in manufacturing costs due to production improve | ement activities |
| | 0.7 points |
| Cut-off issue on manufacturing expenses | 0.6 points |
| Sales product mix | 0.5 points |
| Balance | 2.8 points |

3 Selling, general and administrative expenses were 2,531 million yen, 29 million yen lower than the target. It has been stayed within the budget.

4 Operating income was 825 million yen, 134 million yen higher than the target. Main factor of this profit was the improvement of cost-to-sales ratio.

■ Trends in Consolidated Facility Investment and Depreciation Costs



| Category | 2008 | 2009 | 2010 | 2011 | 2012 Jan. ~ Mar. | Plan for FY 2012 |
|--|-------|-------|-------|-------|---------------------|---------------------|
| Buildings | 143 | 188 | 921 | 12 | 4 | 210 |
| Structures | - | 16 | 36 | 3 | 0 | 0 |
| Machinery and equipment | 507 | 214 | 160 | 176 | 2 | 294 |
| Automobiles and transportation equipment | 3 | 6 | 1 | 2 | - | 2 |
| Tools, equipment, furniture and fixtures | 225 | 176 | 195 | 117 | 27 | 164 |
| Land | 414 | - | - | - | - | 100 |
| Construction in progress | (7) | 686 | (637) | 8 | 128 | 527 |
| Software | 96 | 154 | 260 | 207 | 28 | 190 |
| Software development in progress | - | - | 2 | (2) | - | - |
| Others | - | 1 | 0 | 2 | - | - |
| Total investments | 1,383 | 1,444 | 940 | 528 | 190 | 1,490 |
| Depreciation and amortization expenses | 1,021 | 1,116 | 1,010 | 1,011 | 218 | 994 |

Non-Consolidated Trends in the Proportions of New Products and R&D Costs in Total Sales

| | Hair care | Hair coloring | Permanent wave | Others | Total | New product ratio | R&D costs | R&D cost - to-sales ratio | Comments |
|-------------------|-----------|---------------|----------------|--------|-------|-------------------|--------------|---------------------------------|--|
| 2008 | 1,897 | 996 | 678 | _ | 3,572 | 18.4% | 667 | 3.6% | Deesse's Linkage HY Liscio Knoteur Liseinter Inphenom Prejume Drop/Prejume Milk 2 color support products |
| 2009 | 2,323 | 507 | 270 | _ | 3,100 | 15.4% | 766 | 4.0% | Deesse's Neu/Aujua Liscio Knoteur Farglan/Prejume Luvento Prejume CMC Wave Inphenom Daily Care Color remover/Ajit Control |
| 2010 | 1,664 | 178 | 504 | 16 | 2,364 | 11.5% | 838 | 4.3% | Qufra/Melenate Deesse's Aprou Liscio Glanfe Aujua Lifume Additional colors for Ordeve |
| 2011 | 3,494 | 1,890 | 2 | _ | 5,388 | 25.1% | 870 | 4.3% | Deesse's Neu due Deesse's Linkage-µ (mu) Additional colors for Ordeve Fierli/Dressia Ordeve Beaute (grey) Deesse's Lusse Aujua Aging Spa |
| 2012 Jan.~Mar. | 378 | 208 | | - | 587 | 11.7% | 225 | 4.7% | Deesse's Elujuda Additional colors for Ordeve Nigelle Dressia Collection (Spray, Foam) Deesse's Nue Due Fresh Luxe |
| 2012 Target | 1,840 | 950 | 220 | _ | 3,010 | 13.5% | 897 | 4.3% | Fairche Luvento Up Style Collection Aujua – 3 items |

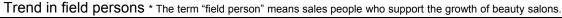
■ Trends in Market Related Data, Milbon Salons and Field Persons



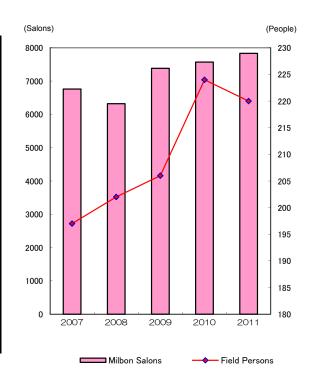
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | Comments |
|--|---------|---------|---------|---------|--------|------|---|
| Number of beauty salons (salons) | 219,573 | 221,394 | 223,645 | 223,286 | 1 | 1 | Ministry of Health, Labor and Welfare Public Health Administration Report |
| Number of beauty therapists (people) | 435,275 | 443,944 | 453,371 | 457,116 | - | - | Number of beauty salon facilities/number of employees (year-end) |
| Beauty customer population (thousands of people) | 40,519 | 40,119 | 39,720 | 39,812 | 39,640 | 1 | Statistics Bureau, Ministry of Internal Affairs and Communications; population statistics as of October 1 each year Population statistics for females aged 15 to 64 |

Milbon salon trends

| | | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 As of Feb. 20 |
|--------------|---------------------------------------|-------|-------|-------|-------|-------|-----------------------|
| Til i Birit | Milbon salons (salons) | 2,404 | 2,210 | 2,657 | 2,784 | 2,872 | 2,696 |
| Tokyo Branch | Sales per salon (thousands of yen) | 1,999 | 2,160 | 2,170 | 2,254 | 2,203 | - |
| Nagoya | Milbon salons (salons) | 1,505 | 1,368 | 1,558 | 1,643 | 1,682 | 1,588 |
| Branch | Sales per salon (thousands of yen) | 1,706 | 1,848 | 1,559 | 1,858 | 1,941 | - |
| Oseka Branch | Milbon salons (salons) | 2,416 | 2,312 | 2,616 | 2,464 | 2,682 | 2,573 |
| Osaka Branch | Sales per salon (thousands of yen) | 1,908 | 2,013 | 2,040 | 2,158 | 2,145 | 1 |
| Fukuoka | Milbon salons (salons) | 435 | 431 | 552 | 680 | 596 | 614 |
| Branch | Sales per salon (thousands of yen) | 1,572 | 1,564 | 1,538 | 1,671 | 1,912 | 1 |
| Total | Milbon salons (salons) | 6,760 | 6,321 | 7,383 | 7,571 | 7,832 | 7,471 |
| Total | Sales per salon (thousands of yen) | 1,872 | 1,997 | 1,947 | 2,088 | 2,105 | - |



| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |
|-------------------------------------|--------|--------|--------|--------|--------|-------------------------------------|
| Field persons (people) | 197 | 202 | 206 | 224 | 220 | 24 people |
| Sales per person (thousands of yen) | 89,475 | 90,705 | 91,971 | 92,022 | 97,437 | scheduled to join the company |



Milbon Non-consolidated Statement of Earnings (1Q)

| | | | | | | | | | | (01110) | |
|--|--|--------------------------------|--------------|--------------------------------|--------------|--------------------------------|--------------|---------------------------------------|-----------------------|--|--|
| | | | | | For the | e 1 st Quarter (J | lanuary | ~ March) | | | |
| | | Results in fiscal year 2011 | Ratio (%) | Target for fiscal year 2012 | Ratio (%) | Results in fiscal year 2012 | Ratio (%) | Year-to- year Comparison (%) | Achievem ent rate (%) | Increase (decrease) against previous fiscal year | Increase (decrease) against target |
| a P | Hair care products | 2,293 | 50.3 | 2,356 | 49.2 | 2,368 | 49.8 | 103.3 | 100.5 | 75 | 12 |
| oduct tegor | Hair coloring products | 1,823 | 40.0 | 2,036 | 42.6 | 1,983 | 41.8 | 108.8 | 97.4 | 160 | (52) |
| Product category totals | Permanent wave products | 390 | 8.5 | 360 | 7.5 | 348 | 7.3 | 89.2 | 96.9 | (42) | (11) |
| | Others | 54 | 1.2 | 33 | 0.7 | 51 | 1.1 | 94.7 | 152.9 | (2) | 17 |
| Net sa | | 4,561 | 100% | 4,786 | 100% | 4,752 | 100% | 104.2 | 99.3 | 190 | (33) |
| | of sales | 1,527 | 33.5 | 1,641 | 34.3 | 1,503 | 31.6 | 98.5 | 91.6 | (23) | (138) |
| Gross | profit | 3,034 | 66.5 | 3,144 | 65.7 | 3,248 | 68.4 | 107.1 | 103.3 | 214 | 104 |
| | Labor costs | 689 | 15.1 | 731 | 15.3 | 741 | 15.6 | 107.4 | 101.4 | 51 | 9 |
| Selling, general and administrative expe | Travel/ transportation costs | 106 | 2.3 | 131 | 2.7 | 124 | 2.6 | 116.7 | 94.9 | 17 | (6) |
| gener | Sales/advertising/ marketing costs* | 504 | 11.1 | 588 | 12.3 | 580 | 12.2 | 115.1 | 98.6 | 75 | (8) |
| al and expenses | Depreciation and amortization expense | 107 | 2.3 | 103 | 2.2 | 100 | 2.1 | 93.8 | 97.4 | (6) | (2) |
| es | Others | 820 | 18.0 | 876 | 18.3 | 845 | 17.8 | 103.0 | 96.4 | 24 | (31) |
| | Total | 2,228 | 48.9 | 2,430 | 50.8 | 2,391 | 50.3 | 107.3 | 98.4 | 163 | (38) |
| Opera | ating income | 805 | 17.7 | 713 | 14.9 | 856 | 18.0 | 106.4 | 120.0 | 51 | 142 |
| Non- operating | Income | 14 | 0.3 | 14 | 0.3 | 23 | 0.5 | 166.2 | 167.3 | 9 | 9 |
| | Expenses | 85 | 1.9 | 84 | 1.8 | 87 | 1.8 | 102.8 | 104.1 | 2 | 3 |
| | ary income | 734 | 16.1 | 644 | 13.5 | 793 | 16.7 | 107.9 | 123.2 | 58 | 149 |
| Extraord nary | Profits | 2 | 0.1 | - | - | - | - | - | - | (2) | - |
| | Losses | 96 | 2.1 | - | - | 12 | 0.3 | 12.6 | - | (84) | 12 |
| Incom tax | e before income | 640 | 14.0 | 644 | 13.5 | 780 | 16.4 | 121.9 | 121.3 | 140 | 136 |
| Incom | e taxes-current | 344 | 7.6 | 277 | 5.8 | 334 | 7.0 | 121.6 | 122.5 | (10) | 57 |
| | | (81) | (1.8) | (16) | (0.3) | (14) | (0.3) | | | 67 | 1 |
| | | 377 | 8.3 | 383 | 8.0 | 461 | 9.7 | 122.1 | 120.4 | 83 | 78 |

^{* &}quot;Sales/ advertising/marketing costs" shows the total of sales promotion costs, advertising costs and market development costs.

Subsidiaries (1Q)



United States: MILBON USA, INC.

| | | | Sales Amount | | Increase | Year-on-year | Achievement | |
|-------|------------------|--------------------------|--------------|-------------------------|--------------------------------|-------------------|-------------|--|
| | Unit | Result in previous FY 1Q | Target | Result in current FY 1Q | (decrease) against previous FY | comparison (%) | rate (%) | |
| Sales | Thousand dollars | 975 | 1,018 | 1,028 | 52 | 105.4 | 100.9 | |
| Galoo | Million yen | 80 | 76 | 79 | (1) | 98.7 | 104.2 | |

- "Deesse's Linkage-µ (mu)," an in-salon treatment was launched in October. Shifting from existing product "Linkage HY" has been going well, and number of new handling salons has been steadily increased. Introducing in-salon treatment service on a salon menu is becoming popular through the educational/sales activities performed in the salons. Sales of "Deesse's Nue Due", shampoo and hair treatment products worked with the Linkage-µ (mu), was also in a good shape, resulting in the increased revenue of the hair care products.
- In the permanent wave product category, sales activities for leading product of the straightening perm "Liscio Crystal" were focused, and as a result, sales impact from the discontinued product "Liscio Cream" could be made up.

| | Unit | Result in previous FY 1Q | Result in current FY 1Q | Year-on-year comparison (%) | Number of salons | |
|----------------|------------------|--------------------------|-------------------------|--------------------------------|------------------|--|
| Hair care | Thousand dollars | 667 | 738 | 110.7 | 1,030 | |
| products | Million yen | 55 | 57 | 57 103.7 | | |
| Hair coloring | Thousand dollars | 78 | 61 | 79.4 | 194 | |
| products | Million yen | 6 | 4 | 74.4 | 194 | |
| Permanent wave | Thousand dollars | 215 | 217 | 101.0 | 699 | |
| products | Million yen | 17 | 16 | 94.6 | 000 | |

| Established: March 2004 |
|---|
| * In operation since July 2004 |
| |
| Number of employees: |
| 15 people |
| (including FP): 11 people |
| Number of handling outlets: 1,209 salons |
| Number of target salons: 231 salons |

Subsidiaries (1Q)



South Korea: Milbon Korea Co., Ltd.

| | | | Sales Amount | | Increase | Year-on-year | Achievement rate(%) | |
|-------|-------------|--------------------------|--------------|-------------------------|--------------------------------|-------------------------|---------------------|--|
| | Unit | Result in previous FY 1Q | Target | Result in current FY 1Q | (decrease) against previous FY | comparison (%) | | |
| Colon | Million won | 969 | 1,480 | 1,443 | 473 | 148.9 | 97.5 | |
| Sales | Million yen | 70 | 96 | 97 | 27 | comparison (%) 3 148.9 | 101.8 | |

- Sales of permanent and semi-permanent hair color brand "Ordeve" increased significantly after well-received educational activities.
- Shifting from the existing product to the new product "Ordeve Beaute", hair coloring product specialized for gray hair launched in November, has been going well, and introducing the new products to new salons has also been going smoothly. As a result, sales of the entire hair coloring category increased.
- Continuing education and various types of seminars offered to priority salons (target salons) helped Milbon Korea
 establish its images as high quality, high value, total hair products company. As the company increased its name
 recognition in the South Korean market, it also acquired trust from increasing number of local hair designers. Business
 inquiries from large, high-end salon have been increased who wanted to switch from other manufacturers.

| | Unit | Result in previous FY 1Q | Result in current FY 1Q | Year-on-year comparison (%) |
|----------------|-------------|--------------------------|-------------------------|--------------------------------|
| Hair care | Million won | 285 | 403 | 141.6 |
| products | Million yen | 20 | 27 | 132.8 |
| Hair coloring | Million won | 637 | 953 | 149.4 |
| products | Million yen | 46 | 64 | 140.2 |
| Permanent wave | Million won | 41 | 82 | 196.4 |
| products | Million yen | 3 | 5 | 184.2 |

| Established: Ju | ly 2009 | | | | | |
|-------------------------------------|-------------------|--|--|--|--|--|
| In operation si | nce December 2009 | | | | | |
| | | | | | | |
| Number of emp | loyees: | | | | | |
| | 14 people | | | | | |
| 14 people (including FP): 11 people | | | | | | |
| Milbon salon tre | ends | | | | | |
| 2011/4Q: | 2,017salons | | | | | |
| 2012/1Q: | 2,159salons | | | | | |
| | | | | | | |

Subsidiaries (1Q)



China: Milbon Trading (Shanghai) Co., Ltd.

| | | | Sales Amount | Increase | Year-on-year | Ashiovomont | | |
|-------|-------------------|--------------------------|--------------|-------------------------|--|-------------------|----------------------|--|
| | Unit | Result in previous FY 1Q | Target | Result in current FY 1Q | (decrease) against previous FY | comparison (%) | Achievement rate (%) | |
| Sales | Thousands of yuan | 2,033 | 3,408 | 3,736 | 1,703 | 183.8 | 109.6 | |
| Cuico | Million yen | 25 | 40 | 45 | (decrease) against previous FY comparison (%) 1,703 183.8 | 111.5 | | |

- Activities were focused in the metropolitan area with high per capita GDP in east China (Shanghai City, Jiangsu Province and Zhejiang Province) and South China (Guangdong Province and Fujian Province). By providing education in business management, staff awareness and technical improvements to top salons with wealthy clients, the company differenciated itself from competitors.
- Business has begun to expand to North China (Beijing City). New Beijing branch is planned to be established in July 2012.
- Japanese hair styles are popular among fashionable Chinese women. Chinese top salons that lead fashion trends highly appreciate Japanese hair styling techniques and products.

| Unit | | Result in previous fiscal year 1Q | Result in current fiscal year 1Q | Year-on-year comparison (%) | Number of salons | |
|----------------|-------------------|-----------------------------------|----------------------------------|--------------------------------|------------------|--|
| Hair care | Thousands of yuan | 36/1 1835 1 | | 211.7 | 245 | |
| products | Million yen | 10 | 22 | 209.3 | 240 | |
| Hair coloring | Thousands of yuan | 982 | 1,549 | 157.7 | 316 | |
| products | Million yen | 12 | 18 | 156.0 | | |
| Permanent wave | | | 351 | 191.1 | 230 | |
| products | Million yen | 2 | 4 | 189.0 | 200 | |

Established: November 2007
In operation since February 2009

Number of employees:
15 people
(including FP): 11 people

Number of handling outlets:
2011/4Q: 378 salons
2012/1Q: 415 salons

Reference Materials

- 1. Hair Cosmetic Shipping Statistics (Milbon)
- 2. Hair Cosmetic Shipping Statistics

■ Reference Materials Hair Cosmetic Shipping Statistics (Milbon)

| | Fiscal year 2011 (January - March) | Fiscal year 2012 (January - March) | Year-on-year comparison (%) | Comments |
|-------------------------|---------------------------------------|---------------------------------------|-----------------------------|--|
| Shampoos | 393 | 362 | 91.9 | Deesse's Neu due Fierli |
| Rinses | 64 | 63 | 98.4 | Inphenom |
| Hair tonics | 57 | 50 | 88.4 | Deesse's Lifa |
| Treatments | 1,347 | 1,097 | 81.5 | Deesse's Neu due Deesse's Linkage-μ (mu) |
| Hair creams | 1 | 2 | 120.1 | |
| Hair conditioners | 363 | 690 | 189.9 | Deesse's Elujuda Nigelle Dressia Collection |
| Hair sprays | 200 | 243 | 121.2 | Nigelle Dressia Collection |
| Hair coloring products | 1,931 | 2,103 | 108.9 | Ordeve Farglan |
| Permanent wave products | 413 | 369 | 89.3 | Liscio Knoteur/Glanfe Prejume |
| Others | 57 | 54 | 94.8 | Iron, schedule note |
| Sales rebates | (269) | (284) | 105.6 | |
| Total | 4,561 | 4,752 | 104.2 | |

Reference Materials Hair Cosmetic Shipping Statistics

(Unit: million yen)

| | (Office | | | | | | Offic. IIIII | <u> </u> | | | | | | | |
|---|------------|---------|----------|---------|---------|--------|--------------|----------|--------|-----------|---------|----------|-----------|--|---|
| | | January | February | March | April | May | June | July | August | September | October | November | December | Total | Year-on- year comparison (%) |
| | 2010 | 7,033 | 6,841 | 8,792 | 8,688 | 8,569 | 9,248 | 11,382 | 9,040 | 8,372 | 8,290 | 9,311 | 9,533 | 105,099 | |
| Shampoos | 2011 | 6,153 | 8,545 | 8,097 | 8,620 | 8,973 | 10,055 | 10,353 | 9,274 | 8,989 | 9,693 | 9,443 | 11,352 | 109,547 | 104.2 |
| | Difference | (880) | 1,704 | (695) | (68) | 404 | 807 | (1,029) | 234 | 617 | 1,403 | 132 | 1,819 | 4,448 | |
| | 2010 | 2,343 | 2,024 | 2,273 | 2,487 | 2,488 | 2,553 | 2,643 | 2,698 | 2,339 | 2,357 | 2,346 | 2,607 | 29,158 | |
| Rinses | 2011 | 1,853 | 2,239 | 2,181 | 2,302 | 2,486 | 2,678 | 2,634 | 2,230 | 2,487 | 2,153 | 2,500 | 3,235 | 28,978 | 99.4 |
| | Difference | (490) | 215 | (92) | (185) | (2) | 125 | (9) | (468) | 148 | (204) | 154 | 628 | (180) | |
| | 2010 | 1,098 | 1,346 | 1,380 | 1,359 | 1,339 | 1,644 | 1,404 | 1,427 | 1,512 | 1,516 | 1,574 | 1,536 | 17,135 | |
| Hair tonics | 2011 | 1,095 | 1,296 | 1,248 | 1,270 | 1,311 | 1,742 | 1,588 | 1,637 | 1,441 | 1,461 | 1,623 | 1,952 | 17,664 | 103.1 |
| | Difference | (3) | (50) | (132) | (89) | (28) | 98 | 184 | 210 | (71) | (55) | 49 | 416 | 529 | |
| | 2010 | 5,193 | 5,340 | 7,827 | 6,846 | 6,266 | 7,158 | 7,303 | 6,704 | 6,855 | 6,804 | 7,549 | 7,712 | 81,557 | year comparison (%) 1099 1447 104.2 148 158 178 199.4 1800 1335 1664 103.1 1629 1657 1602 199.2 1655 1634 143 199.4 191) 106 1639 1645 1653 1645 1653 1645 1653 1645 1653 1645 1653 1645 1653 1646 1653 1646 1653 1647 1669 1666 1676) 1670 1670 1772 |
| Treatments | 2011 | 4,601 | 6,833 | 6,098 | 6,589 | 6,005 | 6,555 | 7,270 | 7,115 | 6,980 | 7,345 | 7,370 | 8,141 | 80,902 | |
| | Difference | (592) | 1,493 | (1,729) | (257) | (261) | (603) | (33) | 411 | 125 | 541 | (179) | 429 | (655) | |
| 5 | 2010 | 1,009 | 1,132 | 1,180 | 1,450 | 1,109 | 1,402 | 1,328 | 1,233 | 1,441 | 1,249 | 1,290 | 1,411 | 15,234 | |
| Pomade, cheek, hair cream, perfume oils | 2011 | 1,042 | 1,160 | 1,240 | 1,293 | 1,170 | 1,258 | 1,207 | 1,420 | 1,377 | 1,261 | 1,308 | 429 (655) | 99.4 | |
| periume ons | Difference | 33 | 28 | 60 | (157) | 61 | (144) | (121) | 187 | (64) | 12 | 18 | (4) | (91) | 99.4 |
| | 2010 | 1,048 | 1,981 | 1,520 | 1,562 | 1,159 | 1,431 | 1,186 | 1,573 | 1,152 | 1,204 | 1,212 | 1,378 | 16,406 | |
| Liquid/foam hair conditioners | 2011 | 874 | 1,192 | 1,299 | 1,300 | 1,026 | 1,336 | 1,102 | 1,110 | 1,278 | 1,208 | 1,157 | 1,357 | 14,239 | 86.8 |
| | Difference | (174) | (789) | (221) | (262) | (133) | (95) | (84) | (463) | 126 | 4 | (55) | (21) | (2,167) | |
| | 2010 | 943 | 697 | 651 | 875 | 773 | 867 | 1,170 | 792 | 767 | 804 | 867 | 947 | 10,153 | |
| Styling lotions | 2011 | 696 | 767 | 639 | 686 | 616 | 810 | 840 | 596 | 761 | 696 | 661 | 777 | (91) 16,406 14,239 86.8 (2,167) 10,153 | |
| | Difference | (247) | 70 | (12) | (189) | (157) | (57) | (330) | (196) | (6) | (108) | (206) | (170) | (1,608) | |
| | 2010 | 1,258 | 1,607 | 1,990 | 1,777 | 1,659 | 2,168 | 1,927 | 1,769 | 2,167 | 1,843 | 2,098 | 2,190 | 22,453 | Total year comparison (%) 105,099 109,547 4,448 29,158 28,978 99.4 (180) 17,135 17,664 529 81,557 80,902 (655) 15,234 15,143 (91) 16,406 14,239 86.8 (2,167) 10,153 8,545 (2,167) 10,153 8,545 (1,608) 22,453 21,715 (738) 99,345 99,345 99,345 95,969 96.6 (3,376) |
| Hair sprays | 2011 | 1,282 | 1,532 | 2,072 | 1,653 | 1,656 | 1,987 | 1,958 | 1,762 | 2,006 | 1,627 | 2,008 | 2,172 | 21,715 | |
| | Difference | 24 | (75) | 82 | (124) | (3) | (181) | 31 | (7) | (161) | (216) | (90) | (18) | (738) | |
| | 2010 | 5,985 | 7,591 | 9,701 | 9,140 | 7,346 | 8,586 | 8,562 | 7,819 | 8,569 | 7,862 | 8,158 | 10,026 | 99,345 | |
| Hair coloring products | 2011 | 5,940 | 7,538 | 9,079 | 8,412 | 7,345 | 7,643 | 7,844 | 7,684 | 9,263 | 7,672 | 8,037 | 9,512 | comparison (%) 3 | |
| | Difference | (45) | (53) | (622) | (728) | (1) | (943) | (718) | (135) | 694 | (190) | (121) | (514) | (3,376) | |
| | 2010 | 1,029 | 989 | 1,486 | 1,231 | 1,421 | 1,636 | 1,470 | 1,118 | 1,235 | 1,102 | 1,186 | 1,337 | 15,240 | |
| Other hair cosmetics | 2011 | 917 | 874 | 1,052 | 1,023 | 1,176 | 1,531 | 1,295 | 1,096 | 1,221 | 1,068 | 1,177 | 1,297 | 13,727 | 90.1 |
| | Difference | (112) | (115) | (434) | (208) | (245) | (105) | (175) | (22) | (14) | (34) | (9) | (40) | (1,513) | |
| | 2010 | 26,937 | 29,547 | 36,801 | 35,414 | 32,128 | 36,692 | 38,373 | 34,172 | 34,409 | 33,030 | 35,591 | 38,678 | 411,772 | |
| Total hair cosmetic products | 2011 | 24,454 | 31,976 | 33,005 | 33,148 | 31,764 | 35,595 | 36,091 | 33,924 | 35,805 | 34,184 | 35,285 | 41,203 | 406,434 | 98.7 |
| | Difference | (2,483) | 2,429 | (3,796) | (2,266) | (364) | (1,097) | (2,282) | (248) | 1,396 | 1,154 | (306) | 2,525 | (5,338) | |

Reference material: Monthly report on chemical industry statistics (Research and Statistics Department, Economic and Industrial Policy Bureau, Ministry of Economy, Trade and Industry)

Statements concerning the future such as the earnings forecasts given in this document are based on information currently in the possession of the Company and on assumptions that the Company considers reasonable.

