Consolidated Financial Results for the Six Months Ended June 20, 2012 (Dec. 21, 2011 - Jun. 20, 2012) Supplementary Materials

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MILBON USA,INC.
Milbon Korea Co., Ltd.
Milbon Trading (Shanghai) Co., Ltd.

- Fiscal Year 2012 (53rd ${ }^{\text {rd }}$ Term) Progress Report 18-19
- Reference Materials

Hair Cosmetic Shipping Statistics (Milbon Co., Ltd.) Hair Cosmetic Shipping Statistics

## Fiscal Year 2012 (53rd term) 6 Months Ended June 20, 2012 Operating Results

Masahiro Murai, Managing Director

## Consolidated Operating Results 6 months ended June 20, 2012

(Unit: million yen)

|  | Amount (6 months cumulative) |  | Increase <br> (decrease) <br> against | Year-on-year <br> comparison <br> $(\%)$ | Achievement <br> rate (\%) |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Previous <br> FY 2011 | Target | Current <br> FY 2012 | previous FY |  |  |  |
| Sales | 9,786 | 10,297 | 10,548 | 762 | 107.8 | 102.4 |
| Gross Profit | 6,558 | 6,837 | 7,212 | 654 | 110.0 | 105.5 |
| Selling, general <br> and <br> administrative <br> expenses | 4,810 | 5,156 | 5,247 | 436 | 109.1 | 101.8 |
| Operating <br> income | 1,747 | 1,681 | 1,965 | 217 | 112.4 | 116.9 |
| Ordinary <br> income | 1,622 | 1,542 | 1,820 | 197 | 112.2 | 118.1 |
| Net income | 901 | 914 | 1,069 | 167 | 118.6 | 117.0 |

Breakdown of Consolidated Sales by Product Category 6 months ended June 20, 2012

Hair care products (1)

| Previous <br> FY 2011 | Target | Current <br> FY 2012 | Increase <br> (decrease) against <br> previous FY | Year-on-year <br> comparison | Achievement rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4,983 | 5,173 | 5,300 | 317 | $106.4 \%$ | $102.5 \%$ |

- 'Design-based techniques', improving quality of hair design, was introduced through the new product "Deesse's Elujuda", which can provide hair with appropriate flexibility that leads to the ideal hair type. By combining the technique and seasonal approach of hair coloring products, sales of leave-in treatment was significantly increased.
- New products "Deesse's Neu Due FreshLuxe" were introduced in April, limited seasonal shampoo and hair treatment line that responds to the anxiety of summer problems such as perspiration and exposure to UV rays. As a result, sales of shampoo \& treatment product was steadily increased.
$\square$ New product - "Deesse's Elujuda" launched on February 1
Design-based oil that leads to supple, easy-to-move softness on hair

| Annual sales target | Sales results | Progress rate |
| :---: | :---: | :---: |
| 900 million yen | 605 million yen | $67.3 \%$ |

■ New product - "Nigelle Dressia Collection Spray Series" launched on March 1
Styling products that can creates softly-swinging hair with feather-like light texture

| Annual sales target | Sales results | Progress rate |
| :---: | :---: | :---: |
| 350 million yen | 123 million yen | $35.4 \%$ |


<Deesse's Elujuda>

<Nigelle Dressia Collection Spray Series>

- Hair care products (2)

■ New product - "Deesse's Neu Due FreshLuxe" launched on April 24
Shampoo and hair treatment line with well-balanced smooth silky texture and cooling sensation

| Annual sales target | Sales results | Progress rate |
| :---: | :---: | :---: |
| 250 million yen | 142 million yen | $56.9 \%$ |


<Deesse's Neu Due FreshLuxe>

Hair coloring products
(Unit: million yen)

| Previous <br> FY 2011 | Target | Current <br> FY 2012 | Increase <br> (decrease) against <br> previous FY | Year-on-year <br> comparison | Achievement rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3,755 | 4,147 | 4,266 | 510 | $113.6 \%$ | $102.9 \%$ |

- Pearl \& Whity line, additional color line in the hair color brand "Ordeve", launched in February, results in an elegant, smooth and shiny look on hair. Through the seasonal promotion that introduces new trend color-line in the different season, sales of permanent and semi-permanent coloring products increased. (year-on-year comparison 115.1\%)
- Sales of "Ordeve Beaute", specialized permanent coloring product for gray hair, launched in last year, was steadily increased. As a result, sales of permanent hair coloring products was increased. (year-on-year comparison 115.4\%)
$\square$ New product - Additional colors line for "Ordeve" (Pearl \& Whity Line) launched on February 1
"Pearl Line", hair coloring product line that results in elegant, smooth and shiny look on hair.
"Whity line" results in whitish, transparent shiny look on hair.

| Annual sales target | Sales results | Progress rate |
| :---: | :---: | :---: |
| 750 million yen | 438 million yen | $58.5 \%$ |


<Ordeve>

<Ordeve Beaute >

Breakdown of Consolidated Sales by Product Category 6 months ended June 20, 2012

Permanent wave products
(Unit: million yen)

| Previous <br> FY 201 | Target | Current <br> FY 2012 | Increase <br> (decrease) against <br> previous FY | Year-on-year <br> comparison | Achievement rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 924 | 900 | 860 | $(64)$ | $93.1 \%$ | $95.6 \%$ |

- New product "FAIRCHE", 'treatment system perm' that responds to women's needs, was launched in June. Attractive feature of permed hair is introduced through this product and that will trigger to unearth potential customers who will become passionate about continued use of this product.
- New product - "FAIRCHE" launched on June 1

A 'treatment system perm' that delivers a soft sensation, is pleasant to the touch, with simple upkeep.

| Annual sales target | Sales results | Progress rate |
| :---: | :---: | :---: |
| 220 million yen | 45 million yen | $20.4 \%$ |



## Results and Targets

[Aujua salons]

|  | Fiscal year 2011 | Fiscal year 2012 (Q2 end) |
| :---: | :---: | :---: |
| Product handling salon target | 1,020 salons | 1,200 salons (yearly target) |
| Number of contracted salons | 828 salons | 988 salons |
| Number of handling outlets | 761 salons | 925 salons |

[Sales]

|  | Fiscal year 2011 | Fiscal year 2012 (Q2 end) |
| :---: | :---: | :---: |
| Annual sales target | 1,113 million yen | 1,800 million yen |
| Cumulative sales target | - | 758 million yen |
| Sales results | 1,324 million yen | 741 million yen |
| Achievement rate | $119.0 \%$ | $97.9 \%$ |

Sales target was achieved through educational/sales activities to care damaged dry hair by exposure in UV rays and to respond hair style change for summer.

- Brand concept

A hair care brand that nurtures the beauty of Japanese women's hair born from the climate, culture and hair characteristics of Japan
$\square$ What is Aujua?
A hair care series that responds to every individual's hair concerns by creating \& evolving a hair care program just for one individual. That is "Aujua."

## Product composition

A wide-ranging line-up that fits the hair texture of each
customers

- 3 series

Hair care series
Scalp care series
Climatic care series

- 10 lines
- 68 items

|  |  |  |  |  |  | (Unit: million yen) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Item | Previous consolidated fiscal year <2011.12.20> | Ratio (\%) | $\begin{aligned} & \text { Current } \\ & \text { consolidated } \\ & \text { 2Q-end } \\ & <2012.6 .20> \end{aligned}$ | Ratio (\%) | Increase (decrease) | Item | Previous consolidated fiscal year <2011.12.20> | Ratio (\%) | Current consolidated 2Q-end <2012.6.20> | Ratio (\%) | Increase (decrease) |
| Cash and bank deposits Notes and accounts receivable-trade Inventories Deferred tax assets Others Allowance for doubtful accounts | 5,079 3,031 2,221 203 91 $(11)$ |  | $\begin{array}{r} 5,483 \\ 2,876 \\ 2,314 \\ 188 \\ 151 \\ (37) \end{array}$ |  | $\begin{array}{r} 403 \\ (154) \\ 92 \\ (14) \\ 59 \\ (26) \end{array}$ | Accounts payable-trade Accounts payable-other Corporate taxes payable Reserve for returned goods Reserve for bonuses Others | $\begin{array}{r} 419 \\ 1,448 \\ 1,016 \\ 45 \\ 68 \\ 329 \end{array}$ |  | $\begin{array}{r} 519 \\ 1,682 \\ 764 \\ 13 \\ 67 \\ 310 \end{array}$ |  | $\begin{array}{r} 99 \\ 234 \\ (251) \\ (32) \\ (0) \\ (18) \end{array}$ |
| Total current assets | 10,616 | 47.0 | 10,976 | 47.2 | 359 | Total current liabilities | 3,328 | 14.7 | 3,358 | 14.5 | 30 |
| Buildings and other <br> structures <br> Machinery, equipment and vehicles for transportation Land <br> Construction in progress Others | $\begin{array}{r} 3,858 \\ 924 \\ 4,763 \\ 12 \\ 194 \end{array}$ |  | $\begin{array}{r} 3,877 \\ 953 \\ 4,763 \\ 20 \\ 201 \end{array}$ |  | $\begin{array}{r} 19 \\ 28 \\ - \\ 7 \\ 7 \end{array}$ | Allowance for retirement benefits for employees Reserve for loss on guarantees Long-term accrued expenses payable Others | $\begin{aligned} & 11 \\ & 37 \\ & 63 \\ & 93 \end{aligned}$ |  | 31 <br> 63 <br> 92 |  | 19 <br> (37) <br> (0) |
| Total tangible fixed assets | 9,753 | 43.2 | 9,816 | 42.3 | 63 | Total fixed liabilities | 205 | 0.9 | 187 | 0.8 | (17) |
|  |  |  |  |  |  | Total liabilities | 3,533 | 15.6 | 3,545 | 15.3 | 12 |
| Total intangible fixed assets | 512 | 2.2 | 515 | 2.2 | 3 | Capital stock Capital surplus | $\begin{array}{r} 2,000 \\ 199 \end{array}$ |  | $\begin{array}{r} 2,000 \\ 199 \end{array}$ |  | - |
| Investment in securities Long-term loan receivables Deferred tax assets | $\begin{array}{r} 1,017 \\ 25 \\ 430 \end{array}$ |  | 996 18 461 |  | (20) <br> (6) <br> 31 | Retained earnings <br> Treasury stock | 17,257 $(48)$ |  | $\begin{array}{r} 17,858 \\ (50) \end{array}$ |  | 600 $(1)$ |
| Others <br> Allowance for doubtful | $\begin{aligned} & 266 \\ & (28) \end{aligned}$ |  | $\begin{aligned} & 525 \\ & (76) \end{aligned}$ |  | $\begin{aligned} & 258 \\ & (47) \end{aligned}$ | Total shareholders' equity | 19,407 | 85.9 | 20,006 | 86.1 | 599 |
|  |  |  |  |  |  | Net unrealized gains/losses on available-for-sale securities | (206) |  | (219) |  | (13) |
| Total investments and other assets | 1,710 | 7.6 | 1,926 | 8.3 | 215 | Foreign currency translation adjustments | (141) |  | (98) |  | 43 |
| Total fixed assets | 11,976 | 53.0 | 12,258 | 528 | 282 | Total accumulative other comprehensive income | (348) | (1.5) | (318) | (1.4) | 30 |
| Total fixed assets |  |  |  |  |  | Total net assets | 19,059 | 84.4 | 19,688 | 84.7 | 629 |
| Total assets | 22,592 | 100\% | 23,234 | 100\% | 641 | Total liabilities and net assets | 22,592 | 100\% | 23,234 | 100\% | 641 |

$\square$ Explanation of Fluctuations in the Consolidated Balance Sheet

## Assets

Total assets were 23,234 million yen, an increase of 641 million yen in comparison to the end of previous fiscal year.

## Current assets

Current assets increased by 359 million yen.

- Cash and bank deposits 403 million yen

Cash increase from operating activities mainly by increase of operating income

- Notes and accounts receivable-trade
- Inventories

92 million yen Due to the increase in inventories of new products.

## Fixed assets

Fixed assets increased by 282 million yen.
Tangible and intangible fixed assets

- Building and other fixtures 19 million yen

Increased due to construction of Kyoto Sales Office and expansion of the Central Research Institute decrease due to depreciation

## Liabilities

Total liabilities increased by 12 million yen.

## Current Liabilities

Current liabilities increased by 30 million yen.

| - Accounts payable-trade 99 million yen | Due to the increase <br> of purchase |  |
| :--- | :--- | :--- |
| - Accounts payable-other 234 million yen | Increased due mainly <br> to bonus for the 1 st $h a l f . ~$ |  |
| - Corporate taxes |  |  |
| payable | -251 million yen | Decrease due to <br> payments of corporate <br> taxes. |

Fixed Liabilities
No significant changes in fixed liabilities.

## Net Assets

Net assets increased by 629 million yen.

- Retained earnings 600 million yen Due to increase of net income and decrease by payment of dividends.

Consolidated Statement of Earnings 6 months ended June 20, 2012
(Unit: million yen)

|  |  | 6 months ended June 20, 2012 (January - June) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Results in fiscal year 2011 | Ratio <br> (\%) | Target for fiscal year 2012 | Ratio (\%) | Results in fiscal year 2012 | Ratio (\%) | Year-onyear comparison (\%) | Achieveme nt rate (\%) | Increase (decrease) against previous FY | Increase <br> (decrease) against target |
|  | Hair care products | 4,983 | 50.9 | 5,173 | 50.2 | 5,300 | 50.3 | 106.4 | 102.5 | 317 | 127 |
|  | Hair coloring products | 3,755 | 38.4 | 4,147 | 40.3 | 4,266 | 40.4 | 113.6 | 102.9 | 510 | 118 |
|  | Permanent wave products | 924 | 9.4 | 900 | 8.7 | 860 | 8.2 | 93.1 | 95.6 | (64) | (39) |
|  | Others | 122 | 1.3 | 75 | 0.7 | 120 | 1.1 | 98.6 | 159.9 | (1) | 45 |
| Net sales |  | 9,786 | 100\% | 10,297 | 100\% | 10,548 | 100\% | 107.8 | 102.4 | 762 | 251 |
| Cost of sales |  | 3,228 | 33.0 | 3,460 | 33.6 | 3,336 | 31.6 | 103.3 | 96.4 | 107 | (123) |
| Gross profit |  | 6,558 | 67.0 | 6,837 | 66.4 | 7,212 | 68.4 | 110.0 | 105.5 | 654 | 375 |
|  | Labor costs | 1,500 | 15.3 | 1,633 | 15.9 | 1,647 | 15.6 | 109.8 | 100.9 | 146 | 13 |
|  | Travel/ transportation costs | 249 | 2.6 | 289 | 2.8 | 289 | 2.7 | 115.9 | 99.9 | 39 | (0) |
|  | Sales/advertising/ marketing costs* | 1,030 | 10.5 | 1,132 | 11.0 | 1,240 | 11.8 | 120.4 | 109.5 | 210 | 108 |
|  | Depreciation and amortization expenses | 224 | 2.3 | 221 | 2.2 | 215 | 2.0 | 95.7 | 97.1 | (9) | (6) |
|  | Others | 1,804 | 18.4 | 1,878 | 18.2 | 1,854 | 17.6 | 102.8 | 98.7 | 49 | (24) |
|  | Total | 4,810 | 49.2 | 5,156 | 50.1 | 5,247 | 49.7 | 109.1 | 101.8 | 436 | 91 |
| Operating income |  | 1,747 | 17.9 | 1,681 | 16.3 | 1,965 | 18.6 | 112.4 | 116.9 | 217 | 284 |
|  | Income | 43 | 0.4 | 35 | 0.3 | 38 | 0.4 | 87.0 | 108.9 | (5) | 3 |
|  | Expenses | 168 | 1.7 | 174 | 1.7 | 182 | 1.7 | 108.2 | 105.1 | 13 | 8 |
| Ordinary income |  | 1,622 | 16.6 | 1,542 | 15.0 | 1,820 | 17.3 | 112.2 | 118.1 | 197 | 278 |
|  | Profits | 2 | 0.0 | - | - | - | - | - | - | (2) | - |
|  | Losses | 100 | 1.0 | - | - | 14 | 0.1 | 14.3 | - | (86) | 14 |
| Income before income taxes and minority interests |  | 1,525 | 15.6 | 1,542 | 15.0 | 1,806 | 17.1 | 118.4 | 117.1 | 280 | 264 |
| Income taxes-Current |  | 698 | 7.1 | 586 | 5.7 | 745 | 7.1 |  |  | 47 | 159 |
| Income taxes-Deferred |  | (74) | (0.8) | 41 | 0.4 | (8) | (0.1) | 2 | 117.3 | 65 | (50) |
| Net income |  | 901 | 9.2 | 914 | 8.9 | 1,069 | 10.1 | 118.6 | 117.0 | 167 | 155 |

* "Sales/advertising/marketing costs" shows the total of sales promotion costs, advertising costs and market development costs.

Comparison of the Consolidated Statement of Earnings with the Previous Fiscal Year and Targets

## Comparison with the previous fiscal year

1 Sales was 10,548 million yen, an increase of 762 million yen in comparison to the same period the previous year.
Comparisons by product category are as follows:

| Hair care products | 317 million yen |
| :--- | ---: |
| Hair coloring products | 510 million yen |
| Permanent wave products | -64 million yen |
| Others | -1 million yen |

2 Gross profit was 7,212 million yen, an increase of 654 million yen in comparison to the same period last year. Gross profit margin was $68.4 \%$, a 1.4 points increase from the previous year.
The breakdown of the increases is as follows:

| Decrease in reserve for sales returns | 0.6 points |
| :--- | :--- |
| Raw material cost reduction effects | 0.2 points |
| Sales product mix | 0.6 points |
| Balance | 1.4 points |

3 Selling, general and administrative expenses were 5,247 million yen, an increase of 436 million yen in comparison to the same period last year. The main factors in the increase were as follows

| Labor costs 146 million yen | Increased due to change of personnel <br> system. |
| :--- | :--- |
| Selling/advertising/marketing expenses |  |
| 210 million yen | Due to the increase of promotional <br> expense for new products. |

4 Operating income was 1,965 million yen, an increase of 217 million yen in comparison with the same period previous year.

## Comparison with targets

1 Sales was 10,548 million yen, 251 million yen higher than the target Comparisons by product category are as follows:

| Hair care products | 127 million yen |
| :--- | ---: |
| Hair coloring products | 118 million yen |
| Permanent wave products | -39 million yen |
| Others | 45 million yen |

2 Gross profit was 7,212 million yen, 375 million yen higher than the target. The gross profit margin was $68.4 \%, 2.0$ points higher than the target.
The breakdown of the increase is as follows:

| Decrease in reserve for sales returns | 0.4 points |
| :--- | ---: |
| Raw material cost reduction effects | 0.2 points |
| Decrease in manufacturing costs due to production improvement activities |  |
|  | 0.3 points |
| Cut-off issue on manufacturing expenses | 0.5 points |
| Sales product mix | 0.5 points |
| Others | 0.1 points |
| Balance | 2.0 points |

3 Selling, general and administrative expenses were 5,247 million yen, 91 million yen higher than the target. It has been stayed within the budget. The main factors in the increase were as follows.

Selling/advertising/marketing expenses
108 million yen Due to the increase of promotional expense for new products.

4 Operating income was 1,965 million yen, 284 million yen higher than the target. Main factor of this profit was the improvement of cost-to-sales ratio.

| Category | 2008 | 2009 | 2010 | 2011 | $\begin{gathered} 2012 \\ \text { Jan. } \sim \text { Jun. } \end{gathered}$ | Plan for <br> FY 2012 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Buildings | 143 | 188 | 921 | 12 | 181 | 210 |
| Structures | - | 16 | 36 | 3 | 0 | 0 |
| Machinery and equipment | 507 | 214 | 160 | 176 | 166 | 294 |
| Automobiles and transportation equipment | 3 | 6 | 1 | 2 | - | 2 |
| Tools, equipment, furniture and fixtures | 225 | 176 | 195 | 117 | 71 | 164 |
| Land | 414 | - | - | - | - | 100 |
| Construction in progress | (7) | 686 | (637) | 8 | 7 | 527 |
| Software | 96 | 154 | 260 | 207 | 86 | 190 |
| Software development in progress | - | - | 2 | (2) | - | - |
| Others | - | 1 | 0 | 2 | 0 | - |
| Total investments | 1,383 | 1,444 | 940 | 528 | 516 | 1,490 |
| Depreciation and amortization expenses | 1,021 | 1,116 | 1,010 | 1,011 | 453 | 994 |

Milbon Co., Ltd. Non-Consolidated Trends in the Proportions of New Products and R\&D Costs in Total Sales

|  | Hair care | Hair coloring | Permanent wave | Others | Total | New product ratio | R\&D costs | R\&D cost to-sales ratio | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 1,897 | 996 | 678 | - | 3,572 | 18.4\% | 667 | 3.6\% | Deesse's Linkage HY <br> Liscio Knoteur <br> Liseinter <br> Inphenom <br> Prejume Drop/Prejume Milk <br> 2 color support products |
| 2009 | 2,323 | 507 | 270 | - | 3,100 | 15.4\% | 766 | 4.0\% | Deesse's Neu/Aujua <br> Liscio Knoteur <br> Farglan/Prejume Luvento <br> Prejume CMC Wave <br> Inphenom Daily Care <br> Color remover/Ajit Control |
| 2010 | 1,664 | 178 | 504 | 16 | 2,364 | 11.5\% | 838 | 4.3\% | Qufra/Melenate <br> Deesse's Aprou <br> Liscio Glanfe <br> Aujua <br> Lifume <br> Additional colors for Ordeve |
| 2011 | 3,494 | 1,890 | 2 | - | 5,388 | 25.1\% | 870 | 4.3\% | Deesse's Neu due <br> Deesse's Linkage- $\mu$ (mu) <br> Additional colors for Ordeve <br> Fierli/Dressia <br> Ordeve Beaute (grey) <br> Deesse's Lusse <br> Aujua Aging Spa |
| $\begin{gathered} 2012 \\ \text { Jan.~Jun. } \end{gathered}$ | 906 | 438 | 45 | - | 1,389 | 12.7\% | 456 | 4.4\% | Deesse's Elujuda <br> Additional colors for Ordeve <br> Nigelle Dressia Collection (Spray, Foam) |
| 2012 <br> Target | 1,840 | 950 | 220 | - | 3,010 | 13.5\% | 897 | 4.3\% | Fairche <br> Luvento Up Style Collection <br> Aujua - 3 items |

Milbon Co., Ltd. Non-Consolidated Trends in Market Related Data, Milbon Salons and Field Persons

|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of beauty salons (salons) | 219,573 | 221,394 | 223,645 | 223,286 |  | - | Ministry of Health, Labor and Welfare Public Health <br> Administration Report |
| Number of hair designers and <br> assistants (people) | 435,275 | 443,944 | 453,371 | 457,116 | - | - |  |
| Neauty customer population <br> (thousands of people) | 40,519 | 40,119 | 39,720 | 39,812 | 39,640 | -Comber of beauty salon facilities/number of employees <br> (year-end) |  |

## Milbon salon trends

|  | 2007 | 2008 | 2009 | 2010 | 2011 | $\begin{gathered} 2012 \\ \text { As of May. } 20 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tokyo Branch | 2,404 | 2,210 | 2,657 | 2,784 | 2,872 | 2,764 |
| Nagoya Branch | 1,505 | 1,368 | 1,558 | 1,643 | 1,682 | 1,638 |
| Osaka Branch | 2,416 | 2,312 | 2,616 | 2,464 | 2,682 | 2,631 |
| Fukuoka Branch | 435 | 431 | 552 | 680 | 596 | 622 |
| Total | 6,760 | 6,321 | 7,383 | 7,571 | 7,832 | 7,655 |

Trend in field persons * The term "field person" means sales people who support the growth of beauty salons.

|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Field persons (people) | 197 | 202 | 206 | 224 | 220 | 24 people joined as trainee |
| Sales per person (thousands of yen) | 89,475 | 90,705 | 91,971 | 92,022 | 97,437 |  |

Milbon Co., Ltd. Non-consolidated Statement of Earnings 6 months ended June 20, 2012
(Unit: million yen)

|  |  | 6 months ended June 20, 2012 (January ~ June) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Results in fiscal year 2011 | Ratio (\%) | Target for fiscal year 2012 | Ratio (\%) | Results in fiscal year 2012 | Ratio (\%) | Year-toyear Comparison (\%) | Achievem ent rate (\%) | Increase (decrease) against previous FY | Increase (decrease) against target |
|  | Hair care products | 4,952 | 51.0 | 5,079 | 50.3 | 5,202 | 50.4 | 105.0 | 102.4 | 249 | 123 |
|  | Hair coloring products | 3,730 | 38.4 | 4,073 | 40.3 | 4,172 | 40.4 | 111.8 | 102.4 | 441 | 98 |
|  | Permanent wave products | 907 | 9.3 | 871 | 8.6 | 827 | 8.0 | 91.1 | 94.9 | (80) | (44) |
|  | Others | 123 | 1.3 | 74 | 0.7 | 122 | 1.2 | 98.6 | 163.9 | (1) | 47 |
| Net sales |  | 9,714 | 100\% | 10,099 | 100\% | 10,324 | 100\% | 106.3 | 102.2 | 609 | 225 |
| Cost of sales |  | 3,314 | 34.1 | 3,474 | 34.4 | 3,341 | 32.4 | 100.8 | 96.2 | 26 | (133) |
| Gross profit |  | 6,400 | 65.9 | 6,624 | 65.6 | 6,983 | 67.6 | 109.1 | 105.4 | 583 | 358 |
|  | Labor costs | 1,405 | 14.5 | 1,524 | 15.1 | 1,531 | 14.8 | 109.0 | 100.5 | 125 | 7 |
|  | Travel/ transportation costs | 238 | 2.5 | 272 | 2.7 | 273 | 2.6 | 114.5 | 100.4 | 34 | 1 |
|  | Sales/advertising/ marketing costs* | 1,013 | 10.4 | 1,104 | 10.9 | 1,201 | 11.6 | 118.5 | 108.8 | 187 | 97 |
|  | Depreciation and amortization expense | 217 | 2.2 | 214 | 2.1 | 208 | 2.0 | 95.6 | 96.9 | (9) | (6) |
|  | Others | 1,716 | 17.7 | 1,789 | 17.7 | 1,769 | 17.1 | 103.1 | 98.9 | 52 | (20) |
|  | Total | 4,591 | 47.3 | 4,904 | 48.6 | 4,983 | 48.3 | 108.5 | 101.6 | 391 | 79 |
| Operating income |  | 1,808 | 18.6 | 1,720 | 17.0 | 2,000 | 19.4 | 110.6 | 116.2 | 191 | 279 |
|  | Income | 43 | 0.4 | 34 | 0.3 | 37 | 0.4 | 86.5 | 107.9 | (5) | 2 |
|  | Expenses | 169 | 1.7 | 173 | 1.7 | 181 | 1.8 | 107.2 | 104.6 | 12 | 8 |
| Ordinary income |  | 1,682 | 17.3 | 1,582 | 15.7 | 1,856 | 18.0 | 110.3 | 117.3 | 173 | 274 |
|  | Profits | 2 | 0.0 | - | - | - | - | - | - | (2) | - |
|  | Losses | 100 | 1.0 | - | - | 14 | 0.1 | 14.3 | - | (86) | 14 |
| Income before income tax |  | 1,584 | 16.3 | 1,582 | 15.7 | 1,841 | 17.8 | 116.2 | 116.4 | 256 | 259 |
| Income taxes-current |  | 697 | 7.2 | 586 | 5.8 | 745 | 7.2 | 116.3 | 117.9 | 47 | 159 |
| Income taxes-deferred |  | (61) | (0.6) | 41 | 0.4 | (5) | (0.1) | 116.3 | 117.9 | 56 | (47) |
| Net income |  | 948 | 9.8 | 954 | 9.4 | 1,101 | 10.7 | 116.1 | 115.4 | 153 | 147 |

* "Sales/ advertising/marketing costs" shows the total of sales promotion costs, advertising costs and market development costs.


## United States: MILBON USA, INC.

|  | Unit | Amount (6 months cumulative) |  |  | Increase (decrease) against previous FY | Year-on-year comparison (\%) | Achievement rate (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Previous FY 2011 | Target | $\begin{gathered} \hline \text { Current } \\ \text { FY } 2012 \end{gathered}$ |  |  |  |
| Sales | Thousand dollars | 1,966 | 2,128 | 2,162 | 196 | 110.0 | 101.6 |
|  | Million yen | 162 | 159 | 169 | 7 | 104.5 | 106.2 |

- Activities were focused on introduction of in-salon treatment service on a salon menu and the shampoo \& hair treatment series for home use to maintain the texture gained at salon. As a result, sales of in-salon treatment "Deesse's Linkage- $\mu$ (mu)", "Inphenom" and shampoo and hair treatment series "Deesse's Neu Due" were steadily increased, that led to the increased revenue of the entire hair care products.
- In the permanent wave product category, sales activities for leading product of the straightening perm "Liscio Crystal" were focused, and as a result, sales impact from the discontinued product "Liscio Cream" could be made up.

|  | Unit | Previous <br> FY 2011 | Current <br> FY 2012 | Year-on-year <br> comparison (\%) | Number of <br> salons |
| :---: | :---: | ---: | ---: | ---: | ---: |
| Hair care <br> products | Thousand <br> dollars | 1,375 | 1,574 | 114.5 | 1,067 |
|  | Million yen | 113 | 123 | 108.8 |  |
|  | Thousand <br> dollars | 133 | 124 | 93.3 | 199 |
|  | Million yen | 11 | 9 | 88.6 |  |
| Permanent wave <br> products | Thousand <br> dollars | 434 | 439 | 101.3 | 797 |
|  | Million yen | 35 | 34 | 96.2 |  |


| Established: March 2004 <br> * In operation since July 2004 |  |
| :---: | :---: |
| Number of employees: |  |
|  | 13 people |
| (including FP) | FP): 9 people |
| Number of Milbon salon: |  |
| 2011/4Q 1, | 1,251 salons |
| 2012/2Q 1, | 1,315 salons |

## South Korea: Milbon Korea Co., Ltd.

|  | Unit | Amount (6 months cumulative) |  |  | Increase (decrease) against previous FY | Year-on-year comparison (\%) | Achievement rate (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Previous FY 2011 | Target | Current <br> FY 2012 |  |  |  |
| Sales | Million won | 2,066 | 3,001 | 3,017 | 950 | 146.0 | 100.5 |
|  | Million yen | 149 | 195 | 206 | 56 | 138.1 | 105.8 |

- Sales of permanent and semi-permanent hair color brand "Ordeve" and its specialized product for gray-hair "Ordeve Beaute" increased significantly after well-received educational activities.
- "Deesse's Neu Due", shampoo \& hair treatment series to maintain the beauty on colored hair, was launched in March. Number of salons that deal with this products has been steadily increasing, mainly the salons already dealt with permanent and semi-permanent hair coloring products.
- Continuing education and various types of seminars offered to priority salons (target salons) helped Milbon Korea establish its images as high quality, high value, total hair products company. As the company increased its name recognition in the South Korean market, it also acquired trust from increasing number of local hair designers. Business inquiries from large, high-end salon have been increased who wanted to switch from other manufacturers.

|  | Unit | Previous <br> FY 2011 | Current <br> FY 2012 |  |
| :---: | :---: | ---: | ---: | ---: |
| Hair care <br> products | Million won | 557 | 775 | Year-on-year <br> comparison (\%) |
|  | Million yen | 40 | 53 | 139.0 |
| Hair coloring <br> products | Million won | 1,390 | 2,047 | 131.4 |
|  | Million yen | 100 | 140 | 147.2 |
| Permanent wave <br> products | Million won | Million yen | 109 | 185 |


| Established: July 2009 <br> In operation since December 2009 |  |
| :---: | :---: |
| Number of em | loyees: 15 people |
| (including FP) | 12 people |
| Number of Milbon salon: |  |
| 2011/4Q: | 2,017 salons |
| 2012/2Q: | 2,523 salons |

## China: Milbon Trading (Shanghai) Co., Ltd.

|  | Unit | Amount (6 months cumulative) |  |  | Increase (decrease) against previous FY | Year-on-year comparison <br> (\%) | Achievement rate (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Previous <br> FY 2011 | Target | Current <br> FY 2012 |  |  |  |
| Sales | Thousands of yuan | 4,466 | 5,798 | 7,167 | 2,700 | 160.5 | 123.6 |
|  | Million yen | 55 | 69 | 88 | 33 | 160.2 | 127.9 |

- Activities were focused in the metropolitan area with high per capita GDP in east China (Shanghai City, Jiangsu Province and Zhejiang Province) and South China (Guangdong Province and Fujian Province). By providing education in business management, staff awareness and technical improvements to top salons with wealthy clients, the company differentiated itself from competitors.
- Business has begun to expand to North China (Beijing City). New Beijing branch is planned to be established in July 2012.
- Japanese hair styles are popular among fashionable Chinese women. Chinese top salons that lead fashion trends highly appreciate Japanese hair styling techniques and products.

|  | Unit | Previous <br> FY 2011 | $\begin{aligned} & \text { Current } \\ & \text { FY } 2012 \end{aligned}$ | Year-on-year comparison (\%) | Number of salons |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hair care products | Thousands of yuan | 1,865 | 3,236 | 173.5 | 266 |
|  | Million yen | 23 | 40 | 173.3 |  |
| Hair coloring products | Thousands of yuan | 2,255 | 3,356 | 148.8 | 325 |
|  | Million yen | 28 | 41 | 148.6 |  |
| Permanent wave products | Thousands <br> of yuan | 346 | 573 | 165.6 | 278 |
|  | Million yen | 4 | 7 | 165.4 |  |


| Established: November 2007 |
| :---: |
| In operation since February 2009 |
|  |
| Number of employees: |
| $\quad 16$ people |
| (including FP): 12 people |
|  |
| Number of Milbon salon: |
| $2011 / 4 Q: 378$ salons |
| $2012 / 2 Q: 438$ salons |

## Fiscal Year 2012 (53 ${ }^{\text {rd }}$ Term) Progress Report

Ryuji Sato, President \& CEO

■Fiscal Year 2012 (53rd term) Progress Report <1>
■ Domestic Market

1. Market Environment
2. Market Circumstances
3. Newly-established "Kyoto Sales Office"
4. Business of Organic Brand "Villa Lodora"

## Fiscal Year 2012 (53rd term) Progress Report <2>

■Overseas Market

1. USA (MILBON USA, INC.)
2. China (Milbon Trading (Shanghai) Co., Ltd.)
3. Korea (Milbon Korea Co., Ltd.)
4. Others (Taiwan, Hong Kong)

Approach to Globalization

1. Newly-established overseas subsidiary in Thailand (MILBON THAILAND CO., LTD.)
2. System for Global Market Development

## Reference Materials

1. Hair Cosmetic Shipping Statistics (Milbon Co., Ltd.)
2. Hair Cosmetic Shipping Statistics
$\square$ Reference Materials Hair Cosmetic Shipping Statistics (Milbon Co., Ltd)

|  | Fiscal year 2011 (January - June) | Fiscal year 2012 <br> (January - June) | Year-on-year comparison (\%) | Comments |
| :---: | :---: | :---: | :---: | :---: |
| Shampoos | 904 | 888 | 98.2 | Deesse's Neu due Fierli |
| Rinses | 135 | 125 | 92.7 | Inphenom |
| Hair tonics | 124 | 106 | 85.6 | Deesse's Lifa |
| Treatments | 2,784 | 2,440 | 87.6 | Deesse's Neu due Deesse's Linkage- $\mu$ (mu) |
| Hair creams | 3 | 4 | 113.9 |  |
| Hair conditioners | 837 | 1,437 | 171.6 | Deesse's Elujuda <br> Nigelle Dressia Collection |
| Hair sprays | 458 | 513 | 111.9 | Nigelle Dressia Collection |
| Hair coloring products | 3,954 | 4,425 | 111.9 | Ordeve Farglan |
| Permanent wave products | 961 | 876 | 91.2 | Liscio Knoteur/Glanfe Prejume, Fairche |
| Others | 130 | 128 | 98.6 | Iron, schedule note |
| Sales rebates | (579) | (621) | 107.3 |  |
| Total | 9,714 | 10,324 | 106.3 |  |


| (Unit: million yen) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | January | February | March | April | May | June | July | August | September | October | November | December | Jan. - Apr. | Year-onyear comparison (\%) |
| Shampoos | 2011 2012 Difference | $\begin{array}{r} \hline 6,153 \\ 6,107 \\ (46) \\ \hline \end{array}$ | $\begin{aligned} & \hline 8,545 \\ & 8,054 \\ & (491) \\ & \hline \end{aligned}$ | $\begin{array}{r} 8,097 \\ 8,819 \\ 722 \\ \hline \end{array}$ | $\begin{array}{r} \hline 8,620 \\ 8,546 \\ (74) \\ \hline \end{array}$ | 8,973 | 10,055 | 10,353 | 9,274 | 8,989 | 9,693 | 9,443 | 11,352 | $\begin{array}{r} \hline 31,415 \\ 31,526 \\ 111 \\ \hline \end{array}$ | 100.4\% |
| Rinses | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} 1,853 \\ 1,825 \\ (28) \\ \hline \end{array}$ | $\begin{array}{r} 2,239 \\ 2,275 \\ 36 \\ \hline \end{array}$ | $\begin{array}{r} 2,181 \\ 2,389 \\ 208 \\ \hline \end{array}$ | $\begin{array}{r} 2,302 \\ 2,492 \\ 190 \\ \hline \end{array}$ | 2,486 | 2,678 | 2,634 | 2,230 | 2,487 | 2,153 | 2,500 | 3,235 | $\begin{array}{r} 8,575 \\ 8,981 \\ 406 \\ \hline \end{array}$ | 104.7\% |
| Hair tonics | $\begin{array}{\|c\|} \hline 2011 \\ 2012 \\ \text { Difference } \\ \hline \end{array}$ | $\begin{array}{r} 1,095 \\ 1,388 \\ 293 \\ \hline \end{array}$ | $\begin{array}{r} \hline 1,296 \\ 1,581 \\ 285 \\ \hline \end{array}$ | $\begin{array}{r} \hline 1,248 \\ 1,640 \\ 392 \\ \hline \end{array}$ | $\begin{array}{r} \hline 1,270 \\ 1,697 \\ 427 \\ \hline \end{array}$ | 1,311 | 1,742 | 1,588 | 1,637 | 1,441 | 1,461 | 1,623 | 1,952 | $\begin{aligned} & \hline 4,909 \\ & 6,306 \\ & 1,397 \end{aligned}$ | 128.5\% |
| Treatments | 2011 2012 Difference | $\begin{array}{r} \hline 4,601 \\ 4,703 \\ 102 \\ \hline \end{array}$ | $\begin{aligned} & \hline 6,833 \\ & 6,351 \\ & (482) \\ & \hline \end{aligned}$ | $\begin{array}{r} 6,098 \\ 6,348 \\ 250 \\ \hline \end{array}$ | $\begin{array}{r} \hline 6,589 \\ 5,947 \\ (642) \\ \hline \end{array}$ | 6,005 | 6,555 | 7,270 | 7,115 | 6,980 | 7,345 | 7,370 | 8,141 | $\begin{array}{r} \hline 24,121 \\ 23,349 \\ (772) \\ \hline \end{array}$ | 96.8\% |
| Pomade, cheek, hair cream, perfume oils | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} 1,042 \\ 911 \\ (131) \\ \hline \end{array}$ | $\begin{array}{r} 1,160 \\ 1,267 \\ 107 \\ \hline \end{array}$ | $\begin{array}{r} 1,240 \\ 1,209 \\ (31) \\ \hline \end{array}$ | $\begin{array}{r} 1,293 \\ 1,245 \\ (48) \\ \hline \end{array}$ | 1,170 | 1,258 | 1,207 | 1,420 | 1,377 | 1,261 | 1,308 | 1,407 | $\begin{aligned} & 4,735 \\ & 4,632 \\ & (103) \\ & \hline \end{aligned}$ | 97.8\% |
| Liquid/foam hair conditioners | $\begin{array}{\|c\|} \hline 2011 \\ 2012 \\ \text { Difference } \end{array}$ | $\begin{array}{r} 874 \\ 770 \\ (104) \\ \hline \end{array}$ | $\begin{array}{r} 1,192 \\ 1,098 \\ (94) \\ \hline \end{array}$ | $\begin{array}{r} 1,299 \\ 1,203 \\ (96) \\ \hline \end{array}$ | $\begin{aligned} & 1,300 \\ & 1,177 \\ & (123) \\ & \hline \end{aligned}$ | 1,026 | 1,336 | 1,102 | 1,110 | 1,278 | 1,208 | 1,157 | 1,357 | $\begin{aligned} & 4,665 \\ & 4,248 \\ & (417) \\ & \hline \end{aligned}$ | 91.1\% |
| Styling lotions | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} 696 \\ 587 \\ (109) \\ \hline \end{array}$ | 767 842 75 | $\begin{aligned} & \hline 639 \\ & 873 \\ & 234 \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline 686 \\ & 888 \\ & 202 \\ & \hline \end{aligned}$ | 616 | 810 | 840 | 596 | 761 | 696 | 661 | 777 | $\begin{array}{r} 2,788 \\ 3,190 \\ 402 \\ \hline \end{array}$ | 114.4\% |
| Hair sprays | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} 1,282 \\ 1,208 \\ (74) \\ \hline \end{array}$ | $\begin{array}{r} 1,532 \\ 1,686 \\ 154 \\ \hline \end{array}$ | $\begin{array}{r} \hline 2,072 \\ 2,081 \\ 9 \\ \hline \end{array}$ | $\begin{array}{r} 1,653 \\ 1,701 \\ 48 \\ \hline \end{array}$ | 1,656 | 1,987 | 1,958 | 1,762 | 2,006 | 1,627 | 2,008 | 2,172 | $\begin{array}{r} 6,539 \\ 6,676 \\ 137 \\ \hline \end{array}$ | 102.1\% |
| Hair coloring products | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | 5,940 5,983 43 | $\begin{array}{r} 7,538 \\ 7,611 \\ 73 \\ \hline \end{array}$ | $\begin{array}{r} 9,079 \\ 9,184 \\ 105 \\ \hline \end{array}$ | $\begin{array}{r} 8,412 \\ 8,505 \\ \hline 93 \\ \hline \end{array}$ | 7,345 | 7,643 | 7,844 | 7,684 | 9,263 | 7,672 | 8,037 | 9,512 | $\begin{array}{r} \hline 30,969 \\ 31,283 \\ 314 \end{array}$ | 101.0\% |
| Other hair cosmetics | $\begin{aligned} & 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} 917 \\ 868 \\ (49) \\ \hline \end{array}$ | $874$ $871$ <br> (3) | $\begin{array}{r} 1,052 \\ 1,137 \\ 85 \\ \hline \end{array}$ | $\begin{array}{r} 1,023 \\ 1,226 \\ 203 \\ \hline \end{array}$ | 1,176 | 1,531 | 1,295 | 1,096 | 1,221 | 1,068 | 1,177 | 1,297 | $\begin{array}{r} 3,866 \\ 4,102 \\ 236 \\ \hline \end{array}$ | 106.1\% |
| Total hair cosmetic products | $\begin{aligned} & \hline 2011 \\ & 2012 \end{aligned}$ <br> Difference | $\begin{array}{r} \hline 24,454 \\ 24,348 \\ (106) \\ \hline \end{array}$ | 31,976 <br> 31,635 <br> (341) | 33,005 34,883 1,878 | 33,148 <br> 33,424 <br> 276 | 31,764 | 35,595 | 36,091 | 33,924 | 35,805 | 34,184 | 35,285 | 41,203 | 122,583 124,290 1,707 | 101.4\% |

Reference material: Monthly report on chemical industry statistics (Research and Statistics Department, Economic and Industrial Policy Bureau, Ministry of Economy, Trade and Industry)

Statements concerning the future such as the earnings forecasts given in this document are based on information currently in the possession of the Company and on assumptions that the Company considers reasonable.

