Company history

1960	Int		Yutaka Beauty Chemicals Co., Ltd. established in Higashi Yodogawa-ku, Osaka to manufacture and sell cosmetics (cold
1300	Jui.		perming chemicals, shampoos, etc); factory also established at the same site
1963 8	Sen		Head Office in Higashiyodogawa-ku, Osaka relocated to Higashisumiyoshi-ku, Osaka,
.000	Jop.		old plant closed, and the Kire Plant newly established in Higashisumiyoshi-ku
1965	lan		Trade name changed to Milbon Co., Ltd. Head Office relocated to Asahi-ku, Osaka the following month
1969 F			Ueno Dai-Ichi Plant opened as a full-scale factory in Ueno City, Mie Prefecture
1000 1	CD.		(currently Iga City, Mie Prefecture); Kire Factory closed
1970 M	/lav		Tokyo Branch opened in Minato-ku, Tokyo
1975 (-		Ueno Dai-Ni Plant opened in Ueno City, Mie Prefecture (currently Iga City, Mie Prefecture)
1979			Osaka Branch opened in Miyakojima-ku, Osaka; Osaka Studio opened in tandem
1980			Tokyo Branch relocated to Shinjuku-ku, Tokyo; Tokyo Studio opened in tandem
1982			Nagoya Branch opened in Naka-ku, Nagoya; Nagoya Studio opened in tandem
1984 N			Training center opened in Miyakojima-ku, Osaka
	Apr.		Start of field person strategy (inaugural class entered company)
1988 N	-		Start of Milbon's unique TAC product development system
1991 N			Training center relocated to Joto-ku, Osaka
1992 (Aoyama Plant newly established in Aoyama-cho, Naga-gun, Mie Prefecture
1002	oci.		(currently Iga City, Mie Prefecture)
1993	Anr		Launched the NIGELLE brand for natural design creation
1996			Company stock registered with the Japan Securities Dealers Association for over-the-counter trading
1997			Head Office relocated to Miyakojima-ku, Osaka; old Head Office renovated
			and Central Research Institute established
1998	Anr		Tokyo Branch relocated from Shinjuku-ku to Shibuya-ku, Tokyo
	Oct.		LISCIO hair relaxing system, based on iron technology, launched
1999			DEESSE'S hair care series for colored hair launched
2000 N			Aoyama Plant expanded
	Jul.		Company listed on the second section of the Tokyo Stock Exchange
N	lov.		Training center and employee dormitory newly constructed in Joto-ku, Osaka
2001	Jun.		Company listed on the first section of the Tokyo Stock Exchange
2002 5			Head Office and Central Research Institute relocated from Asahi-ku, Osaka to
			Miyakojima-ku, Osaka following the construction of a new building
2004 N	vlar.		MILBON USA, Inc. (consolidated subsidiary) newly established in New York City, United States of America
	Dec.		MILBON USA, Inc. Studio opened in New York City, United States of America
2005	Jul.	•	Yumegaoka Plant opened in Iga City, Mie Prefecture
2006	Dec.	•	Osaka Branch relocated from Miyakojima-ku, Osaka to Nishi-ku, Osaka
		•	Fukuoka Sales Office upgraded to become Fukuoka Branch
2007	Apr.	•	Launched the new hair color brand for foilwork, ORDEVE
N	Vov.	•	Milbon Trading (Shanghai) Co., Ltd. (consolidated subsidiary) newly established in People's Republic of China
2008 E	Dec.	•	Milbon Trading (Shanghai) Co., Ltd. Studio opened
2009	Jun.	•	Ueno Dai-Ichi Plant in Iga City, Mie Prefecture closed
	Jul.	•	Production Technology Development Center established at Yumegaoka Plant
	Jul.	•	Milbon Korea Co., Ltd. (consolidated subsidiary) newly established in Republic of Korea; Korea Studio opened in tandem
2010	Apr.	•	Aujua, comprehensively segmented system hair care, launched
S	Sep.	•	Tokyo Branch Extension and rebuilding; Marketing Department relocated to the Tokyo Office
2012 N	∕lay.	•	MILBON(THAILAND)CO., LTD. (Consolidated Subsidiary)newly established in Kingdom of Thailand
2013	Dec.	•	MILBON(THAILAND)CO., LTD. Factory newly established in Kingdom of Thailand
2014	Jan.	•	Central Research Institute expanded
2015 N	vlar.	•	Tokyo Ginza Branch opened in Chuo-ku,Ginza;Tokyo Ginza Studio opend in tandem

Note: Studios are training centers for beauticians

As of April 1, 2015



Corporate Profile



Corporate outline

Establishment July 1960

Capital 2.0 billion yen

President and CEO Directors Senior Managing Director Katsumi Kaneyama

> Managing Director Managing Director Masahiro Murai Director Osamu Toyota Director Masayuki Fujii Director Teruo Murata

Ryuji Sato Director Yasuhumi Takeda Director Mitsuru Oshio Noboru Shigemune Director Kazunobu Konoike Corporate Auditor Koji Murata

Outside Auditor Keisuke Endo Outside Auditor Shoichiro Takahata

Number of employees 571 (689, consolidated)

34.7 Average age

Business activities

Manufacturing and sales (domestic/export) of hair coloring

products,

hair styling products, permanent wave products, shampoos, conditioners, hair treatments, medical hair growth promotion

(¥million)

products,

tools for permanets, etc.

Business facilities, plants

Head Office	2-3-35, Zengenji-cho, Miyakojima-ku, Osaka	TEL 06-6928-2331
Tokyo Aoyama Branch	2-6-9, Jingumae, Shibuya-ku, Tokyo	TEL 03-3470-9547
Tokyo Ginza Branch	3-9-7 Ginza,Chuo-ku,Tokyo	TEL 03-3524-2350
Nagoya Branch	3-19-8, Sakae, Naka-ku, Nagoya	TEL 052-243-5040
Osaka Branch	1-9-8, Kyomachibori, Nishi-ku, Osaka	TEL 06-6443-6116
Fukuoka Branch	1-3-38, Tenjin, Chuo-ku, Fukuoka	TEL 092-762-1120
Sapporo Sales Office	5-1-5, Minamiichijonishi, Chuo-ku, Sapporo	TEL 011-272-3801
Sendai Sales Office	2-8-13, Chuo, Aoba-ku, Sendai	TEL 022-722-2411
Saitama Sales Office	1-114-1, Miya-cho, Omiya-ku, Saitama	TEL 048-650-5821
Yokohama Sales Office	2-20-5, Minamisaiwai, Nishi-ku, Yokohama	TEL 045-317-0877
Kanazawa Sales Office	4-133, Kuratsuki, Kanazawa	TEL 076-268-6777
Kyoto Sales Office	12-1, Tachiuri Higashi-cho, Yanaginobanba	TEL 075-253-6641
	Higashi-iru, Shijo-dori, Shimogyo-ku, Kyoto	
Kobe Sales Office	2-7-4, Sannomiya-cho, Chuo-ku ,Kobe	TEL 078-391-0780
Hiroshima Sales Office	3-17, Fukuro-machi, Naka-ku, Hiroshima	TEL 082-247-4571
Yumegaoka Plant	7-7-5, Yumegaoka, Iga City, Mie Prefecture	TEL 0595-26-3838
Aovama Plant	758-30, Iseii, Iga City, Mie Prefecture	TEL 0595-52-3321

2-3-35, Zengenji-cho, Miyakojima-ku, Osaka

2-15-14, Chuo, Joto-ku, Osaka

Subsidiaries, Representative offices

MILBON USA,INC.	TEL +1-212-431-8438
Milbon Trading (Shanghai) Co., Ltd.	TEL +86-21-6391-701
Milbon Korea Co., Ltd.	TEL +82-2-3448-7400
MILBON (THAILAND) CO., LTD.	TEL +66-38-027-371~
Taiwan Representive Office	TEL +886-2-2313-182
Hong Kong Representive Office	
Vietnam Representive Office	TEL +84-8-6288-4683
Malaysia Representive Office	TEL +60-3-7493-5145
Turkey Representive Office	TEL +90-212-705-629
Indonesia Representive Office	TEL +62-2954-6851
Philippines Representive Office	TEL +632-621-2614

Financial High lights

Central Research Institute

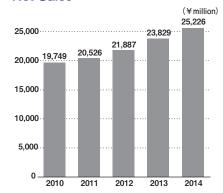
Training Center

	2010.12.20	2011.12.20	2012.12.20	2013.12.20	2014.12.20
	2010.12.20	2011.12.20	2012.12.20	2010.12.20	2014.12.20
Net Sales	19,749	20,526	21,887	23,829	25,226
Operating Income	3,578	3,792	3,986	4,302	4,451
Ordinary Income	3,327	3,545	3,735	4,059	4,218
Net Income	1,831	2,304	2,128	2,516	2,621
Total Assets	20,843	22,592	23,662	26,321	28,138
Net Assets	17,699	19,059	20,367	22,149	24,104
Avarage Number of shares outstanding during the period (thousand shares)	12,532	13,782	16,536	16,462	16,374
Number of shares outstanding at the end of fiscal year (thousand shares)	12,532	13,781	16,536	16,378	16,373

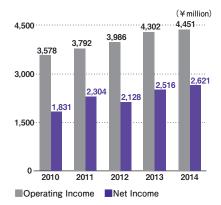
TEL 06-6925-8010

TEL 06-6786-3030

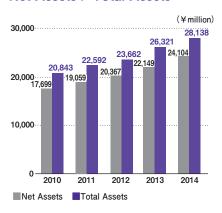
Net Sales



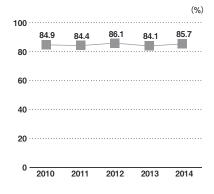
Operating Income / Net Income



Net Assets / Total Assets



Equity Ratio

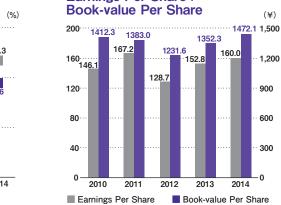


Return on Equity /



• In computing the earnings per share, the average number of outstanding shares (yearly average) was used.

Earnings Per Share /

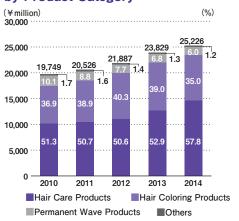


• In computing the book-value per share, the number of outstanding shares (year-end) was used.

Sales by Product Category

					(¥million)
	2010.12.20	2011.12.20	2012.12.20	2013.12.20	2014.12.20
Hair Care Products	10,135	10,398	11,069	12,616	14,597
Hair Coloring Products	7,278	7,987	8,820	9,288	8,817
Permanent Wave Products	1,998	1,816	1,678	1,623	1,520
Others	337	323	318	301	291
Total	19,749	20,526	21,887	23,829	25,226

Composition of Sales by Product Category



Treasury stock is deducted from the number of outstanding shares at the end of the period.

The Company conducted a 1.2 for 1 stock split effective December 21,2013. The average number of shares outstanding during the period and the number of shares outstanding at the end of fiscal year were calculated assuming that stock split was conducted at the beginning of the fiscal year 2012.