## Consolidated Financial Results for the Nine Months Ended September 20, 2016 [Japanese GAAP]

| Name of registrant:  | Milbon Co., Lt   | td.       |                         |  |  |  |
|--|------------------|-----------|-------------------------|--|--|--|
| Code No.:  | 4919             | URL       | http://www.milbon.co.jp |  |  |  |
| Representative:  | Ryuji Sato, Pre  | esident a | nd CEO                  |  |  |  |
| Inquiries:   | Masahiro Mura    | ai, Mana  | ging Director           |  |  |  |
| Scheduled filing date for  | r quarterly repo | rt: Octob | per 28, 2016            |  |  |  |
| Preparation of supplementary materials on the quarterly results: Yes |                  |           |                         |  |  |  |
| Holding of an explanate  | ory meeting on t | he quarte | erly results: None      |  |  |  |

September 30, 2016 Tokyo Stock Exchange, First Section

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Scheduled starting date of dividend payments: -

(Amounts of less than one million yen have been omitted.)

1. Consolidated financial results for the nine months ended September 20, 2016 (December 21, 2015 - September 20, 2016)

| (1) Consolidated operating results (Percentages show year-on-year changes.)  |             |     |                  |      |                 |       |  |      |
|--|-------------|-----|------------------|------|-----------------|-------|--|------|
|  | Net sales   |     | Operating income |      | Ordinary income |       | Profit attributable to owners<br>of parent |      |
|  | Million yen | %   | Million yen      | %    | Million yen     | %     | Million yen                                | %    |
| Nine months ended September 20, 2016   | 21,424      | 7.2 | 3,845            | 1.5  | 3,495           | (2.8) | 2,370                                      | 1.7  |
| Nine months ended September 20, 2015   | 19,978      | 8.4 | 3,787            | 17.8 | 3,594           | 18.1  | 2,331                                      | 26.3 |
| Nata) Comprehensive income. Nine menths ended Sentember 20, 2016; 1,845 million ven [(21,2)%]. Nine menths ended Sentember 20, 2015; 2,686 million ven [24,1%] |             |     |                  |      |                 |       |  |      |

(Note) Comprehensive income Nine months ended September 20, 2016: 1,845 million yen [(31.3)%] Nine months ended September 20, 2015: 2,686 million yen [34.1%]

|                                      | Basic earnings per share | Diluted earnings per share |
|--------------------------------------|--------------------------|----------------------------|
|                                      | Yen                      | Yen                        |
| Nine months ended September 20, 2016 | 144.78                   | -                          |
| Nine months ended September 20, 2015 | 142.40                   | -                          |

#### (2) Consolidated financial position

|                          | Total assets | Net assets     | Equity ratio |
|--------------------------|--------------|----------------|--------------|
|                          | Million yen  | Million yen    | %            |
| As of September 20, 2016 | 31,668       | 26,794         | 84.6         |
| As of December 20, 2015  | 30,799       | 26,212         | 85.1         |
|                          | 0.0016.06704 | 1 65 1 20 2012 | 0(010 11)    |

(Reference) Equity As of September 20, 2016: 26,794 million yen As of December 20, 2015: 26,212 million yen

#### 2. Payment of dividends

|   |                    | Annual dividends                                 |     |                    |       |  |  |  |  |
|---|--------------------|--|-----|--------------------|-------|--|--|--|--|
|   | End of 1st quarter | st quarter End of 2nd quarter End of 3rd quarter |     | End of fiscal year | Total |  |  |  |  |
|   | Yen                | Yen  | Yen | Yen                | Yen   |  |  |  |  |
| Year ended December 20, 2015                | -                  | 35.00  | -   | 39.00              | 74.00 |  |  |  |  |
| Year ending December 20, 2016               | -                  | 38.00  | -   |                    |       |  |  |  |  |
| Year ending December 20, 2016<br>(forecast) |                    |  |     | 40.00              | 78.00 |  |  |  |  |

(Note) Changes to latest dividends forecast: None

### 3. Consolidated operating forecasts for the fiscal year ending December 20, 2016 (December 21, 2015 - December 20, 2016)

| (Percentages show year-on-year changes.) |                            |     |             |                 |             |  |             |                  |        |
|--|----------------------------|-----|-------------|-----------------|-------------|--|-------------|------------------|--------|
|  | Net sales Operating income |     | g income    | Ordinary income |             | Profit attributable to<br>owners of parent |             | Profit per share |        |
|  | Million yen                | %   | Million yen | %               | Million yen | %  | Million yen | %                | Yen    |
| Year ending December 20, 2016            | 28,950                     | 5.7 | 5,000       | 5.8             | 4,700       | 6.2  | 3,100       | 5.1              | 189.34 |

(Note) Changes to latest performance forecasts: None

\*Notes

- (1) Significant changes in subsidiaries during the period
  - (changes in specified subsidiaries resulting in the change in the scope of consolidation) None New: 0 companies (Company name: ) Exclude: 0 companies (Company name: )

(2) Application of accounting methods specific to the preparation of quarterly consolidated financial statements: No

| (3) | Changes   | in accoun  | ting policies, | changes in  | accounting | estimates | and retrosp | pective res | statements |
|-----|-----------|------------|----------------|-------------|------------|-----------|-------------|-------------|------------|
|     | 1) Change | an in anan | unting natioi  | a dua ta am | and months | the       |             |             |            |

- 1) Changes in accounting policies due to amendment to the accounting standards, etc. : Yes 2) Changes in accounting policies other than those in 1) above : None : None
- 3) Changes in accounting estimates
- 4) Retrospective restatements

#### (4) Number of shares issued (common stock)

(cumulative)

- 1) Number of shares issued at the end of the period
- (including treasury shares)
- 2) Number of treasury shares at the end of the period
- As of As of 16,558,617 shares 16,558,617 shares September 20, 2016 December 20, 2015 As of As of 186,822 shares 186,242 shares September 20, 2016 December 20, 2015 3) Average number of shares during the period Nine months ended Nine months ended 16,372,042 shares 16,373,324 shares September 20, 2016 September 20, 2015

\*Status of execution of quarterly review of financial statements

As these financial statements are not subject to the review of the quarterly financial statements pursuant to the Financial Instruments and Exchange Act, procedures for said review are not completed at the time of disclosure of this report.

: None

\*Explanation on the appropriate use of operating forecasts and other special instructions

Operating forecasts and other statements regarding the future presented in these materials are based on information currently available and certain assumptions deemed to be reasonable, and actual performance may differ substantially due to various factors.

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#### 1. Qualitative Information on Consolidated Results for the Current Period

#### (1) Qualitative information on consolidated operating results

During the nine month period ended September 20, 2016, the Japanese economy was on a moderate recovery trend. Even so, an improvement of corporate earnings and capital investments came to a standstill. The economic outlook also remains uncertain, due to factors including a steep appreciation of the yen and falling stock prices following the UK's referendum in favor of leaving the European Union, together with the concerns over an economic slowdown in China and other Asian emerging economies. In the beauty industry, although business conditions continue to pose challenges due to the adverse impact of demographic trends, patterns of consumption seem to be changing, and amounts that people spend in beauty salons on an annual basis appear to be on the rise, among those in their late 20s and 40s, as well as those in their 50s whose household incomes and expenditures tend to be the highest among demographic segments.

Amid this environment, the Milbon Group believes that professionals must respond to attitudes of female beauty which vary from generation to generation. As such, we will work with salons premised on the goal of "helping to lend radiance to the stages of beauty experienced by women as individuals, thereby seizing on the two demographic milestones of beauty — that of the 'Hanako generation' (women in their 50s embarking on a quest for beauty) and that of the 'Hanako junior generation' (women in their 20s awakening to the notion of beauty)."

Consolidated net sales during the nine month period ended September 20, 2016 increased to 21,424 million yen (up 7.2% year-on-year). In the hair care product category, the increase in net sales was due to the growth of Aujua, the Company's premium brand, and brisk sales of new products in leave-in hair treatments from the Company's professional brand. In the hair coloring product category, one of the factors for the increase in net sales was that sales of the hair coloring product line specialized for gray hair which launched last year continues to grow steadily. Furthermore, steady business development in Asia, including China and South Korea, also contributed to the increase.

Operating income was 3,845 million yen (up 1.5% year-on-year), ordinary income was 3,495 million yen (down 2.8% year-on-year) and profit was 2,370 million yen (up 1.7% year-on-year).

Breakdown of net sales by product category and breakdown of net sales into domestic and overseas sales are shown below:

[Breakdown of consolidated net sales by product category]

(Unit: Million yen)

| Product category        | Nine months ended<br>September 20, 2015 |           |        | ths ended<br>r 20, 2016 | Increase<br>(decrease) | Year-on-year |  |
|-------------------------|---|-----------|--------|-------------------------|------------------------|--------------|--|
|                         | Amount                                  | Ratio (%) | Amount | Ratio (%)               | amount                 | change (%)   |  |
| Hair care products      | 11,618                                  | 58.1      | 12,760 | 59.6                    | 1,142                  | 9.8          |  |
| Hair coloring products  | 7,129                                   | 35.7      | 7,529  | 35.1                    | 399                    | 5.6          |  |
| Permanent wave products | 1,076                                   | 5.4       | 972    | 4.5                     | (103)                  | (9.6)        |  |
| Others                  | 154                                     | 0.8       | 161    | 0.8                     | 6                      | 4.4          |  |
| Total                   | 19,978                                  | 100.0     | 21,424 | 100.0                   | 1,445                  | 7.2          |  |

[Breakdown of net sales into domestic and overseas sales]

#### (Unit: Million yen)

|                | Nine months ended<br>September 20, 2015 |           | Nine mon<br>Septembe | ths ended<br>r 20, 2016 | Increase<br>(decrease) | Year-on-year |
|----------------|---|-----------|----------------------|-------------------------|------------------------|--------------|
|                | Amount                                  | Ratio (%) | Amount               | Ratio (%)               | amount                 | change (%)   |
| Domestic sales | 17,455                                  | 87.4      | 18,593               | 86.8                    | 1,137                  | 6.5          |
| Overseas sales | 2,523                                   | 12.6      | 2,831                | 13.2                    | 308                    | 12.2         |
| Total          | 19,978                                  | 100.0     | 21,424               | 100.0                   | 1,445                  | 7.2          |

(2) Qualitative information on consolidated financial position

Total assets at the end of the nine month period ended September 20, 2016 increased by 869 million yen compared to the end of the previous fiscal year to 31,668 million yen.

Current assets decreased by 1,396 million yen compared to the end of the previous fiscal year to 13,228 million yen. This was mainly due to the 1,500 million yen decrease in securities (jointly managed designated money trusts, etc.), the 701 million yen decrease in cash and deposits, the 156 million yen decrease in notes and accounts receivable - trade and the 892 million yen increase in merchandise and finished goods.

Non-current assets increased by 2,265 million yen compared to the end of the previous fiscal year to 18,439 million yen. This was due mainly to the 2,846 million yen increase in construction in progress, including advance payment on a portion of the extension work of the Yumegaoka Plant.

Current liabilities increased by 394 million yen compared to the end of the previous fiscal year to 4,751 million yen. This was due mainly to the 476 million yen increase in accounts payable - other, the 285 million yen increase in provision for bonuses and the 298 million yen decrease in income taxes payable.

Non-current liabilities decreased by 107 million yen to 122 million yen compared to the end of the previous fiscal year.

Net assets increased by 581 million yen compared to the end of the previous fiscal year to 26,794 million yen. This was due mainly to the 1,109 million yen increase in retained earnings, the 239 million yen decrease in valuation difference on available-for-sale securities attributable to the slump in stock markets and the 269 million yen decrease in foreign currency translation adjustment attributable to the appreciation of the yen.

As a result, the equity ratio changed from 85.1% at the end of the previous fiscal year to 84.6%. Net assets per share based on the total outstanding shares as of the end of the period under review increased from 1,601.02 yen per share at the end of the previous fiscal year to 1,636.62 yen per share.

#### (3) Qualitative information on consolidated operating forecasts

In terms of the full-year forecast there are no changes to the previous consolidated operating forecasts, which were announced on January 27, 2016.

- 2. Summary Information (Notes)
- (1) Significant changes in subsidiaries during the period None
- (2) Application of accounting methods specific to the preparation of quarterly consolidated financial statements None
- (3) Changes in accounting policies, changes in accounting estimates and retrospective restatements (Changes in accounting policies)

(Application of the Accounting Standard for Business Combinations, etc.)

Effective from the first quarter ended March 20, 2016, the Company adopted the "Accounting Standard for Business Combinations" (ASBJ Statement No. 21, September 13, 2013), the "Accounting Standard for Consolidated Financial Statements" (ASBJ Statement No. 22, September 13, 2013) and the "Accounting Standard for Business Divestitures" (ASBJ Statement No. 7, September 13, 2013). As a result, the presentation method for "profit" and other related items has been changed, and "minority interests" are now presented as "non-controlling interests." To reflect these changes, the Company has reclassified its quarterly and full-year consolidated financial statements for the first nine months of the previous fiscal year and the previous fiscal year.

## 3. Quarterly Consolidated Financial Statements

(1) Quarterly Consolidated Balance Sheets

|  |   | (Thousand ye  |
|--|---|---|
|  | Previous Fiscal Year<br>(As of December 20, 2015) | Current Third Quarter<br>(As of September 20, 2016) |
| Assets                                 |   |   |
| Current assets                         |   |   |
| Cash and deposits                      | 4,912,293   | 4,210,680   |
| Notes and accounts receivable - trade  | 3,424,543   | 3,267,594   |
| Securities                             | 2,500,000   | 1,000,000   |
| Merchandise and finished goods         | 2,428,521   | 3,320,543   |
| Work in process                        | 30,925  | 11,614  |
| Raw materials and supplies             | 835,568   | 856,909   |
| Other                                  | 541,623   | 710,021   |
| Allowance for doubtful accounts        | (48,570)  | (148,549)   |
| Total current assets                   | 14,624,904  | 13,228,813  |
| Non-current assets                     |   |   |
| Property, plant and equipment          |   |   |
| Buildings and structures, net          | 4,262,671   | 3,949,304   |
| Machinery, equipment and vehicles, net | 1,120,346   | 967,514   |
| Land                                   | 5,277,410   | 5,264,730   |
| Construction in progress               | 1,348,999   | 4,195,713   |
| Other, net                             | 272,064   | 286,651   |
| Total property, plant and equipment    | 12,281,492  | 14,663,914  |
| Intangible assets                      | 398,357   | 552,410   |
| Investments and other assets           |   |   |
| Investment securities                  | 2,525,286   | 2,254,084   |
| Net defined benefit asset              | 278,650   | 300,309   |
| Other                                  | 740,222   | 722,321   |
| Allowance for doubtful accounts        | (49,681)  | (53,556)  |
| Total investments and other assets     | 3,494,477   | 3,223,160   |
| Total non-current assets               | 16,174,327  | 18,439,485  |
| Total assets                           | 30,799,232  | 31,668,299  |
| Liabilities                            |   |   |
| Current liabilities                    |   |   |
| Accounts payable - trade               | 684,978   | 588,398   |
| Accounts payable - other               | 2,343,762   | 2,819,808   |
| Income taxes payable                   | 749,005   | 450,970   |
| Provision for sales returns            | 18,394  | 16,128  |
| Provision for bonuses                  | 108,823   | 394,045   |
| Other                                  | 451,599   | 482,034   |
| Total current liabilities              | 4,356,565   | 4,751,386   |
| Non-current liabilities                | .,  | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,             |
| Net defined benefit liability          | 27,425  | 28,804  |
| Other                                  | 202,708   | 93,742  |
| Total non-current liabilities          | 230,133   | 122,547   |
| Total liabilities                      | 4,586,698   | 4,873,933   |

|   |   | (Thousand yen)                                      |
|---|---|---|
|   | Previous Fiscal Year<br>(As of December 20, 2015) | Current Third Quarter<br>(As of September 20, 2016) |
| Net assets  |   | ·   |
| Shareholders' equity                                  |   |   |
| Capital stock   | 2,000,000   | 2,000,000   |
| Capital surplus                                       | 199,748   | 199,761   |
| Retained earnings                                     | 23,440,262  | 24,550,015  |
| Treasury shares                                       | (542,094)   | (544,789)   |
| Total shareholders' equity                            | 25,097,916  | 26,204,986  |
| Accumulated other comprehensive income                |   |   |
| Valuation difference on available-for-sale securities | 737,221   | 497,392   |
| Foreign currency translation adjustment               | 311,451   | 42,155  |
| Remeasurements of defined benefit plans               | 65,944  | 49,831  |
| Total accumulated other comprehensive income          | 1,114,616   | 589,379   |
| Total net assets                                      | 26,212,533  | 26,794,366  |
| Total liabilities and net assets                      | 30,799,232  | 31,668,299  |

# Quarterly Consolidated Statements of Earnings and Consolidated Statements of Comprehensive Income Quarterly Consolidated Statements of Earnings Nine Months Ended September 20, 2015 and 2016

|  |  | (Thousand yen)   |
|--|--|--|
|  | Nine Months Ended<br>September 20, 2015<br>(December 21, 2014 -<br>September 20, 2015) | Nine Months Ended<br>September 20, 2016<br>(December 21, 2015 -<br>September 20, 2016) |
| Net sales                                    | 19,978,880   | 21,424,814   |
| Cost of sales                                | 6,035,176  | 6,663,289  |
| Gross profit                                 | 13,943,704   | 14,761,525   |
| Selling, general and administrative expenses | 10,156,440   | 10,916,282   |
| Operating income                             | 3,787,263  | 3,845,242  |
| Non-operating income                         |  |  |
| Interest income                              | 4,434  | 1,953  |
| Dividend income                              | 34,378   | 37,274   |
| Foreign exchange gains                       | 2,818  | _  |
| Company house defrayment income              | 45,751   | 44,030   |
| Gain on surrender of insurance               | 44,020   | 2,622  |
| Other  | 11,321   | 21,213   |
| Total non-operating income                   | 142,723  | 107,094  |
| Non-operating expenses                       |  |  |
| Sales discounts                              | 334,081  | 355,059  |
| Foreign exchange losses                      | _  | 101,605  |
| Other  | 1,740  | 405  |
| Total non-operating expenses                 | 335,822  | 457,070  |
| Ordinary income                              | 3,594,164  | 3,495,266  |
| Extraordinary losses                         |  |  |
| Loss on retirement of non-current assets     | 11,225   | 4,166  |
| Factory transfer costs                       |  | 1,568  |
| Total extraordinary losses                   | 11,225   | 5,734  |
| Profit before income taxes                   | 3,582,939  | 3,489,531  |
| Income taxes - current                       | 1,273,922  | 1,139,771  |
| Income taxes - deferred                      | (22,578)   | (20,649)   |
| Total income taxes                           | 1,251,343  | 1,119,122  |
| Profit                                       | 2,331,595  | 2,370,409  |
| Profit attributable to owners of parent      | 2,331,595  | 2,370,409  |

Quarterly Consolidated Statements of Comprehensive Income Nine Months Ended September 20, 2015 and 2016

|   |  | (Thousand yen)   |
|---|--|--|
|   | Nine Months Ended<br>September 20, 2015<br>(December 21, 2014 -<br>September 20, 2015) | Nine Months Ended<br>September 20, 2016<br>(December 21, 2015 -<br>September 20, 2016) |
| Profit  | 2,331,595  | 2,370,409  |
| Other comprehensive income                            |  |  |
| Valuation difference on available-for-sale securities | 209,006  | (239,828)  |
| Foreign currency translation adjustment               | 159,238  | (269,295)  |
| Remeasurements of defined benefit plans, net of tax   | (13,792)   | (16,113)   |
| Total other comprehensive income                      | 354,451  | (525,237)  |
| Comprehensive income                                  | 2,686,047  | 1,845,171  |
| Comprehensive income attributable to                  |  |  |
| Comprehensive income attributable to owners of parent | 2,686,047  | 1,845,171  |
| Comprehensive income attributable to                  | _  | _  |

non-controlling interests

- (3) Notes regarding going concern assumption None
- (4) Segment information

The Company omits information on business segments, as it is engaged in the production and distribution of hair-care products and related merchandise, all of which are deemed to belong to a single business segment.

(5) Notes in case of any significant changes in shareholders' equity None